

**Evangelical Lutheran Church in America**  
God's work. Our hands.



## A MESSAGE FROM ELCA PRESIDING BISHOP

*Elizabeth  
Eaton*

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that “Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change.” Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God’s enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God’s steadfast love energizes us for the work God is still doing in the world through this church.

*Elizabeth A. Eaton*

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

“Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change.”

# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

### Litany

Today our congregation gathers in prayer and hope to begin another year of ministry. We bring with us the memory of a year like no other, even as we move into a future that we cannot yet imagine. Yet even now, as in every age, God is our refuge and strength. In times of plenty and want, in times of conflict and peace, in times of growing and pruning, we remember:

**God has called us for such a time as this.**

We remember the past year with lament and gratitude. We have lost so much, and so much still feels uncertain. We have also witnessed God's hand at work in new and unexpected ways. We delight at hidden seeds bearing surprising and wonderful fruit. When our own resources fail, when we cannot predict the future, when we must rely on God alone, we remember:

**God has called us for such a time as this.**

We celebrate this moment and the many ways God has held us together as a community. We give thanks for the gift of our church building and the welcome it provides, even as we bless God for the marvel of technology and the new bonds of connection it makes possible. When our bodies need sanctuary, when our minds need expanding, when your grace must transcend our limitations, we remember:

**God has called us for such a time as this.**

We look ahead to the road we will travel together this year. We anticipate and receive with joy the new gifts God's love has planned. We pray for the grace to let go of what has served its holy purpose. When we are trailblazers or followers, when we are seekers or visionaries, when we must walk by faith and not by sight, we remember:

**God has called us for such a time as this.**

And so we pray: Grace our meeting, O God, with the gift of your Holy Spirit: the Spirit who has guided the church from the beginning, the Spirit of our risen Lord Jesus, the Spirit who sends us as healers and restorers of your beloved world. You are the source of our life together. You are the rock and cornerstone.

**You have called us for such a time as this.**

### God of the Fertile Fields

1 God of the fer - tile fields, sha - per of  
2 We would be stew - ards true, hold - ing in  
3 As grows the hid - den seed to fruit that  
4 God of the coun - try - side, dear to the

earth that yields our dai - ly bread: forth from your  
trust from you all that you give; help us in  
serves our need, so your reign grows. Let all our  
Christ who died to make us one: we pledge our

boun - teous hand come gifts your has planned,  
love to share, teach us like you to care  
toil be used, no gift of yours a - bused,  
lives a - new in faith - ful love to you.

that all in ev - 'ry land be clothed and fed.  
for peo - ple ev - 'ry - where, that all may live.  
no hum - ble task re - fused your love be - stows.  
Guide all we say and do. Your will be done.

*All Creation Sings* #1063

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**O God,  
you have called your servants  
to ventures of which we cannot see the ending,  
by paths as yet untrodden,  
through perils unknown.  
Give us faith to go out with good courage,  
not knowing where we go,  
but only that your hand is leading us  
and your love supporting us;  
through Jesus Christ our Lord.  
Amen. (ELW, p. 317)**

## Table of Contents

Congregational Meeting Agenda	pg. 5
Mt Si Lutheran Congregational Meeting Minutes	
January 17, 2021	pg. 6
November 21, 2021	pg. 7
Leadership Reports	
NWWA Bishop	pg. 8
Congregational Council President	pg. 9
Pastor Krista Johnson	pg. 10-11
CYF Director John Grebe	pg. 11
Ministry Reports	
Worship & Music	pg. 12
Faith Formation	pg. 12-13
Stewardship and Finance Committee	pg. 14-16
Financial Secretary	pg. 16
Year End Financial Report	pg. 17-19
School Supply Project	pg. 20
Quilters Group	pg. 20
Prayer Chain	pg. 20
Red Cross Blood Drive	pg. 20
Garden of Giving	pg. 21
Building and Grounds	pg. 21
Personnel Committee	pg. 22
Discernment Process Update	pg. 22
Spiritual Gifts Chart	pg. 23

## Congregational Meeting Agenda

Certify Quorum

Opening Prayer

Staff Year End Reports

Pastor Krista Johnson

CYF Director John Grebe

Elect Delegates to Synod Assembly

Man

Woman

Youth

Approve Congregational Meeting Minutes

January 2021

November 2021

Ministry Team Year End Reports

Council Jack Boller

Worship and Music Dave Spurling

Faith Formation Courtney Adams

Stewardship and Finance Tom Chase

Financial Secretary Leslie Hatling

Year End Financials Jeff King

Outreach

Prayer Chain Nancy Flanagan

Prayer Shawls Leslie Hatling

School Supplies/Backpacks Janey Benson

Blood Drive Rick Rodriguez

Garden of Giving Terry Adams

Building and grounds Tom Burnside

Hospitality and Women’s programs Pastor & Courtney

Personnel Lisa Sampson

Closing Prayer and Adjournment

## Congregational Meeting Minutes – January 17, 2021

### Meeting Start

Virtual Zoom meeting Called to Order at 11:14 AM with a quorum. Quorum was determined by roll call of everyone on the call. Opening Prayer led by Pastor Krista.

### Voting Items

Approval of February 2020 Annual Meeting Minutes - Motion made and seconded, motion carried.

Approval of November 2020 Minutes – Motion made and seconded, motion carried.

Selection of Five Voting Team Members to the NWWA Synod Assembly, May 15, 2021 – Pastor Krista described responsibilities. Courtney Adams, Jack Boller, Rick Rodriguez, and Dana Koukol volunteered for Adult Nominees. For Cassandra Koukol would like to be considered for the Youth nominee. Since, we already had a female volunteer, Courtney opted out. No nominee in the Young Adult Category (Age 18-30). Vote to approve Jack Boller, Rick Rodriguez, Dana Koukol, and Cassandra Koukol as voting members for 2021 NWWA Synod Assembly carried unanimously.

**Ministry Reports** - Reviewed Ministry Reports with each area lead having the option to summarize the report.

- A. Council President's Year End Report - Jack Boller
- B. Pastor's Year End Report - Pr. Krista Oppie
- C. Worship and Music - Pr. Krista Oppie
  - a. Question – *Will Zoom continue after we return to in-person worship?* Pastor Krista explained that we will try to keep online worship going and it uses Facebook and YouTube, which are no cost for the church. And, that the plan is to continue with our Zoom subscription.
- D. Evangelism - Pr. Krista Oppie
  - a. Looking for a member of the congregation to contribute to the leadership of the Evangelism effort.
- E. Parish Education Ministry/Children Family Youth Combined Annual Report – Courtney Adams & John Grebe
- F. Stewardship and Finance - Tom Chase
- G. Year End Financials - Jeff King
- H. Financial Secretary Year End Report - Leslie Hatling
  - a. Question – *How can people electronically submit their planned giving statement to the church?* Mail to Leslie at [financialsecretary@mtsilutheran.org](mailto:financialsecretary@mtsilutheran.org).
  - b. Question – *How much is the fee that is paid for contributions from credit cards?* A little more than 2%.
- I. School Supply Ministry - Janey Benson and Erica Haycox
  - a. Leslie mentioned that it was great to hand out the school supplies at the church and it was a great evangelism opportunity.
- J. Quilting - Janey Benson
- K. Building and Grounds - Tom Burnside and Mike Hanson
  - a. Question – *How is the furnace doing?* Tom Burnside said he needs to replace the screens to the furnace, which are getting clogged up. He also made a change to the controller to better separate the church from Fellowship Hall. Furnace seems to be running well.
  - b. Rick – Rick will be also replacing the smoke detectors in the building. Also thanked Peggy Halferty and David Van Handle for donation of a generator, which we used it to power the copier for making copies of the annual report.
  - c. Question – *Does church have carbon monoxide detectors?* Rick Rodriguez said with the replacement of the detectors that the new detectors will have carbon monoxide detectors.
- L. Prayer Chain – Nancy Flanagan, Grace Culver, and Pat Thomas
- M. International Mission Trip Report - Jenna Rhyne
- N. Garden of Giving – Terry Adams
  - a. Question – *Can we get a copy of the Ruralite article for the church archive?* Peggy Halferty said the church could have her copy.
- O. Personnel Annual Report – Lisa Sampson
- P. Mount Si Ministry Team Leadership
- Q. 2020 Mt. Si Statistical Report

**Meeting Close**

Pastor Krista led us in the Lord's Prayer to close the meeting. Motion made to adjourn the meeting, seconded and motion carried. Meeting adjourned at 12:26 pm.

Respectfully submitted, Terry Adams, Council Secretary

## **Mt Si Lutheran Congregational Meeting Minutes November 21, 2021**

**Meeting Called to Order**

Meeting was held in person and on Zoom. Roll call was done to establish those in attendance. Quorum of voting members was met.

Meeting called to order by Jack Boller at 11:12am on 11/21/2020.

Pastor Krista Oppie started the meeting with prayer and discussed discernment of gifts process.

**2021 Budget**

Budget was presented to congregation by Jack Boller. Motion made and seconded to approve budget. Motion was approved with verbal vote.

**Council Membership**

Jack announced we have four Council seats to fill. The following members volunteered to serve on Council.

- Dave Spurling volunteered to serve a one-year term.
- Tom Burnside volunteered to serve a three-year term.
- Paul Ritzenthaler volunteered to serve a three-year term.
- John Keiser volunteered to serve a three-year term

Motion made and seconded to adding Dave, Tom, Paul, and John to Church Council. Motion was approved with verbal vote.

**Meeting Adjournment**

Meeting adjournment - Motion made, seconded and Approval was unanimous. Meeting was adjourned at 11:25 am.

Respectfully Submitted

Terry Adams

Council Secretary

## NWWA Bishop's Annual Report

Dear Beloveds in Christ, Grace and Peace to you through our Lord and Savior Jesus Christ. For many of us, 2020 and 2021 were difficult years. Isolation, fear, anxiety, depression, job loss, loneliness, family disputes, illness, political polarization, and grief all played a part in making this a challenging time. On top of these struggles, many of you are concerned about your congregation. Your concerns might include worship attendance, budget matters, employee retention, leader recruitment, COVID concerns, and building maintenance. I feel all of this. All of these things weigh on my heart, as well. And, truthfully, difficult conversations will be needed by congregations and councils regarding all of these things.

But there are other questions and other topics to grapple with, too. Perhaps even more important conversations. Author and consultant Susan Beaumont writes:

“A congregation that is not growing is dying. However, growth won’t necessarily be reflected numerically. It doesn’t have to involve more bodies in worship or in membership, or more dollars in the budget. It should involve growth related to the congregation’s proximate purpose: deepening spiritual practices, integrating kids with special needs into the life of the congregation, strengthening intergenerational connections, and the like. A leader trying to move an organization away from general aspirations about growth, toward a more specific purpose, can ask these questions. Growth to what end; what will growth accomplish that is central to our mission? Who will benefit from growth? Is growth possible or even desirable? Where will growth come from? (How to Lead When You Don’t Know Where You’re Going: Leading in a Liminal Season, p. 14.”

These and other questions are important to talk about and wrestle with – especially when the future looks so different from the past. I truly believe that a vital congregation is one with a sense of purpose, deep spirituality, and engagement with their neighborhood. Yes, sustaining a ministry takes money and people. But it is much more important to have meaning and purpose, to continue to talk about what God is calling for you to do and to be, and to participate in what God is already doing around you and within you.

I am excited and hopeful for our future together. I trust that the hope I have is not false or illusory. This hope is not based on some “pie in the sky” optimism. Instead, I am trusting that through all things, the God who comes to us as a baby still comes to us in our need and our distress. While the world might not always be as we would like it to be, I have hope that the Holy Spirit is dancing us into a new world.

I am so thankful for all of you – for your grit, your determination, your faithfulness, and your willingness to engage with one another – even when you might disagree. In this Epiphany season, may God continue to reveal Godself – through you and through your neighbors. And, as Paul writes in Romans, “Now may God, the fountain of hope, fill you to overflowing with uncontainable joy and perfect peace. And may the power of the Holy Spirit continually surround your life with super-abundance until you radiate with hope!

+Bishop Shelley Bryan Wee  
Northwest Washington Synod

## **Council End of Year Report for 2021**

This has been a challenging year trying to work within the COVID restrictions to provide services that all people can participate in. We began the year still under COVID restrictions around gatherings. Through April we continued to offer virtual services in partnership with Sammamish Hills Lutheran Church. Once a month we offered a drive-in communion at our church. In May we were able to hold outdoor services in person. We alternated between outdoor in-person services and live streamed services. On July 11th we were able to move to indoor in-person services. Through the rest of the year we continued with an indoor in-person service which we live streamed for those who preferred to participate from home. Our in-person attendance has averaged about 35 people. We estimate that our participation by the live stream broadcast has been around 35 people. Our total participation each week has averaged 70 people. The council has decided going into 2022 we will continue with one in-person service each Sunday that will be live streamed as well.

Throughout the year we continued to serve the community in various ways. We continued to maintain our Garden of Giving and provided over 500 pounds of produce to the Snoqualmie Valley Food Bank. From June through mid-September we operated a booth at the North Bend farmers market. We provided crafts for children and served between 40 and 90 kids each week. In August we conducted a vacation bible school which was open to the community at no cost. We had around 35 kids participate through the week. In October we offered an outdoor trunk or treat event that was open to the community and had around 40 kids attend. We ended the year with a booth at the North Bend Holly Days event in December. We provided crafts for over 100 kids.

Financially we had a good year because of two government loans that we were given and which were forgiven and converted to grants. In early 2020 the US Small Business Administration (SBA) Paycheck Protection Program (PPP) offered loans to, among other small businesses, faith based organizations. The Mount Si Lutheran Church Executive Committee and the Finance and Stewardship Committee worked together and applied for two loans. The 1st PPP loan was for \$28,552.53 and was forgiven on Nov. 21, 2020. The 2nd PPP loan was for \$31,362.41 and forgiven on Oct. 5, 2021. Since both loans were used to pay payroll costs and utilities per the strict guidelines set by the SBA, both loans were converted to grants and were forgiven from being repaid. Because of these grants our end of year checking account balance was nearly \$39,000 more than we had at the end of 2020. Without the two loans that were converted to grants we would have lost approximately \$10,000 in 2021. In November the congregation approved a budget of \$206,767.68. Based on the current level of giving and expenses we are predicting that we will lose money by the end of 2021.

In May our Faith Formation Committee received a grant from the Synod to develop a leadership development program which we would make open to the community. Because of limitations caused by COVID, we have asked for an extension on the end date.

The 2021 council members are: President, Jack Boller; Vice President, Ed Benson; Secretary, Dave Spurling; Terry Adams; Inge Burnside; Tom Burnside; Rosemary Hanson; John Kieser; Marlin Olson; Jenna Rhyne; Paul Ritzenthaler; Rick Rodriquez. If you have questions or concerns feel free to talk to any of us.

Submitted by Jack Boller

## Pastor's Annual Report to the Congregation

Grace and peace to you,

Over the last year our community faced many challenges as we continued to navigate faithful ministry in the time of a pandemic. This report is a big thank you to all of you for stepping up and supporting Mt Si in your own unique ways over 2021.

We began the year with our continued partnership with Sammamish Hills Lutheran Church in our worship each Sunday. I continue to be thankful for Sung Lee's leadership as he worked to create worship videos, coordinate combined choir, and praise music with folks from both congregations. It was also a blessing to work with and hear from Pr. Larry Thomas and then from Pr. David and Pr. Nyla Schoeld in our worship on Sunday morning.

Online gatherings were the norm for the first half of the year with online Bible Study, Council, and coffee hour. Thank you to John and the Faith Formation team for your efforts to create take-home Sunday School kits and outdoor learning opportunities for our faith community!

I want to thank our council members who took the time to make phone calls every month to our members to check in and offer support. I also want to thank council and other volunteers who drove care kits to member homes for Lent and Easter. This year was truly a team effort to stay connected! Leadership worked diligently to make wise decisions that would ensure the safety of all our members. Thanks to Rick, Terry and Jack who took on extra responsibilities as our Executive Team through these difficult months.

At Mt Si, the Spring brought with it a change in our worship. We began a regular once a month drive-up communion practice following online worship. It was so wonderful to see so many of you in person for the first time after so long. Soon we moved to holding more of our own services via live-stream and then adding in parking-lot worship and, finally, in-person gatherings in the Sanctuary. A big thank you to Terry and John C. for working overtime to prepare, learn new technology, run new cables and set-up the new camera, and software that makes it possible for us to livestream worship each Sunday. They are rockstars!

The Spring also brought changes in my personal life when Doug proposed on Easter Sunday. The Spring also brought about the ability for me to see my Dad again, in-person, for the first time in over year. I appreciate those who ask after my Dad. He is doing well, all things considered. I am grateful to be near enough that I can provide needed care and support.

Over the summer we enjoyed more time together in-person for those who were feeling ready for this kind of interaction. VBS, Farmer's Market and the school supply drive brought us back into connection with the surrounding community once again. This summer I had the joy of celebrating my marriage to Doug Johnson. I was blessed with a wonderful, surprise bridal shower put together by members of the church. Thank you! It was such a joy to celebrate with you all.

As a church we re-started our Discernment project with a study of 30 Biblical Stories - by the Fall we had those stories narrowed down to two that will guide our congregation for the future. Those two stories are Matthew 25:34-40 and 2 Corinthians 4. We also completed an all-church spiritual gifts assessment. You will see the results of this later in the annual report. Thank you to all who participated.

The fall and winter saw us back to regular in-person worship. I am so thankful to Dave Spurling and Suzy Schuba for stepping up to lead our music each week. I also want to thank Kaelynn and Annie Sampson for their musical offerings on piano and vocals. On Christmas Eve we enjoyed the musical gifts of Jenna Rhyne, Kaiya Rhyne and Alex B.

This winter we were blessed to hire a new Office Assistant, Kathleen T. I am so grateful for this new partner in ministry. Kathleen is learning the ropes quickly. If you haven't had the chance, please introduce yourself and welcome her to Mt Si. The office is open Mon and Thursday from 10-12pm.

Again, I wanted to take this time to say thank you to each of you for the extraordinary effort you have put into the life and ministry of Mt Si over the last year. A huge thank you goes out to those who pray and knit prayer shawls. To those who continue to make quilts at home or put together care-kits. To those who take time to make phone calls to connect with members and those who run errands for those in need. To those who teach our children and youth. To those who connect online and watch worship at home. To those who tuck into a pew to worship in-person. To those who take the time to decorate, clean, organize and tidy up the church to those who fix, repair, and keep the building in good order. To those who make the coffee and pour each communion cup. To those who bake the bread. To those who manage our finances and pay the bills. To those who lector, lead music, and hum along. To those who offer words of encouragement and support. To all God's beloved children, thank you for your support over the last year. We wouldn't be here without you.

Peace  
P. K.

### **John Grebe, CYF Director, Annual Report**

From John Grebe- The Director of Children, Youth, and Family Ministry:

The challenges of the COVID pandemic have been faced head on by the Faith Formation Team. We have been able to maintain the integrity of the ministry by caring for our children and families as they continued to grow in their faith journey. Our ability to provide opportunities for these ministries rely solely on volunteers and gifts from this congregation. The countless hours of volunteering and the financial gifts are greatly appreciated.

When we reflect on our annual report we are often reporting directly about the ministry as it was made possible through the annual budget. The additional resources we are grateful for come through participation fees (we strive to keep these low due to the budget), special offerings, donations of goods, and grants. This past year we are grateful for over \$1,000 in Thrivent grants, over \$500 in craft and other supplies, and a \$3,000 Grace Grant.

As of yet we have been unable to use the Grace Grant but we have plans to use it this year. The Thrivent Grants and the other donations have been put to good use helping us to provide crafts and other resources for activities. We are truly blessed by these gifts and we hope we can continue to use these gifts in meaningful ways.

As we continue to explore our own spiritual gifts this year we will continue to create opportunities for their use within our community. Please keep your mind open to the ways we can partner together to make this ministry grow. It is during this time that we will be looking at VBS, the Grace Grant, and other programs for our children and families to explore their faith.

Serving together in Christ,  
John Grebe M.Ed.  
Director of Children Youth and Family Ministry

## **Worship & Music Annual Report**

After combining services under the leadership of Sammamish Hills Lutheran in 2020 and 2021, Mt Si resumed local services, progressing from outdoor services in our parking lot with live streaming, to indoor services with live streaming and You-Tube recording for those unable to attend. Worship and Music currently provides one weekly service that blends traditional, contemporary and family and children-friendly worship music. The music team is functioning with one full-time and one part-time instrumentalist, due to attrition (retirements, moving away) of the Praise Team members.

Plans for 2022 include adding more family participation in our CYF monthly service and considering a two service per week offering, as resources become available.

- Respectfully Submitted by Dave Spurling

## **Faith Formation Annual Report**

### **2021 Bible studies**

- **Weekly Women's study** is not meeting at this time
- **Weekly Saturday morning Men's study** virtual 9AM Mount Si Golf course
- **Thirsty for Theology continues**-lively discussion via zoom then outside when allowed (usually 1<sup>st</sup> Thursday of the month)
- **Wednesday Night Bible study returned – Habakkuk lead by Marlon Olsen.**

**January – June:** We continued to work with the lectionary the worship services were covering each week. We continued to identify a 'theme' and provide faith formation kits to the families the first Sunday of each month (this would coincide with drive through communion) we provided craft projects along with Bible discovery materials to help explore & understand the weekly lessons. We put out a kit monthly adding a special kit we handed out for Lent as well as another kit for the Easter celebration. Debbie Jones put together special projects for Mother's Day & Father's Day in their respective months. The resources and videos were posted and made available on our MSLC website.

**Little Free Library Community Scavenger hunts: 3/5 & 3/6** Our little free library participated in the National Day of Unplugging- we joined with 40 other little libraries across Snoqualmie Valley decorating our library, giving away books and goodies to valley families encouraging together time. We also participated in one on **8/7**. For both events, MSLC printed and donated the information and maps for this event.

**Farmer's Market: June 10-September 16** Every week we set up and hosted a craft booth for kids at the Si View Farmer's market fm 4-8pm. Weekly we had 60-80 kids come & visit and do a craft. We also handed out free books!

**May - September:** The Kid's Garden Club met once a month to study scripture, do garden crafts and learn about gardens. We planted a garden plot and a giant pumpkin patch. We also helped harvest for the food bank.

**Confirmation: 5/23** We were excited to have Rachel Flanagan and Addison Harding confirmed on Pentecost Sunday with their families present.

**Farmer's Market: 6/10- 9/16** Every week we set up and hosted a craft booth for kids at the Si View Farmer's market fm 4-8pm. Weekly we had 60-80 kids come & visit and do a craft. We also handed out free books!

**Vacation Bible School:** Voyage of the Dawn Treader Vacation Bible School July 18 – 22. We were excited to finally be back in person. It included safe socially distanced fun stations: Singing, Crafts, Games/science, Snacks & Bible discovery. We had 45 kids!

**Adult Education/ Sunday School: Beginning 9/19** All ages focused on the 5 Biblical Stories the congregation identified as top contenders for our guiding Biblical Story. This guiding Biblical story is part of our ongoing Discernment process as we seek to define clear mission goals for the congregation. We explored our spiritual gifts and are using these discussions to move us into next year & our mission. Pastor led these conversations in the Fellowship Hall with the adults & John & teachers lead our children and youth in these conversations.

**Youth Lead Church services:** We are striving toward having a regularly scheduled youth lead monthly worship service developed & based on young people's input and highlights the things they are learning. We loved to hear and have kids participate in the worship service in whatever way they feel called. All Kids are invited to participate.

**"God's Work Our Hands" Day of Service: 9/12** The team created and provided 4 different hands on activities/projects that focused on Being Good Neighbors.

**Alpaca Farm Carnation Family Outing: 9/19** A rainy but fun trip to the alpaca farm!

**Everything Harvest: 10/6** This was a fun family event that included crafts with pumpkins and apples & making applesauce & apple pie filling! Delicious! The pumpkins were pumpkins that the kids grew! Extra apples were donated to the SV foodbank.

**Trunk or treat: 10/30** We once again hosted a safe socially-distanced community Trunk or Treat with games for kids. It was well attended by community members

**Youth Ornament Sale:** The Youth of MSLC met to make festive ornaments. The ornaments were available for free will donation throughout Advent and all proceeds went to programs that support families in need like those connected to House of Hope & the Food Bank. With donations and ornament sales the youth were able to purchase \$250.00 in gift cards for House of Hope families.

**Advent Prayer Stations: 11/28-1/2** Prayer stations set up for Advent reflection & Prayer

**Holly Days: 12/4** We were excited to be able to participate in this city event this year. We hosted a booth and had approximately 100 kids come and make snowman ornaments.

**Family Advent Festival: 12/5** As a congregation we joined together to learn about the history and meanings of Advent, ate festive treats, made fun Christmas Crafts and gathered the items to assemble our yule log.

**Nativity Gingerbread Family Zoom Event: 12/15** We joined together on zoom and created a gingerbread nativity, played a fun game and shared favorite traditions!

**Christmas Caroling: 12/18** A group joined together to go visit and sing to our neighbors & shut-ins.

*\*So many of these events involve many members of the congregation not just our committee members. We are so appreciative of everyone's support and time.*

*\*\*Thank you Sunday school teachers for your continued commitment! Pastor Krista, Rosemary Hanson, Marlin Olson, Kim Buckmaster, John Grebe & Courtney Adams.*

**Committee Members:** Pastor Krista Oppie, CYF director John Grebe, Marlin Olsen, Jane & Ed Benson, Jack Boller, Nancy Flanagan, Lisa & Kaelynn Sampson, & Toren Rhyne, Joanne Chase

Faith formation meets the third Tuesday each month. We always welcome new members and would like to invite anyone who is interested in supporting & planning the activities of the church & its members to join us.

Respectfully submitted,  
Courtney Adams

## Stewardship and Finance Committee Annual Report 2021

### *Mission Statement*

The Stewardship and Finance Committee's mission is to initiate programs that develop scriptural stewardship attitudes and actions among church members and to oversee use of the time, talents, and finances of our congregation.

### **Stewardship**

The COVID 19 Pandemic continued to limit our ability to hold in person worship for most of 2021. Our ministries were obviously severely handicapped as they could not meet and operate in a normal fashion. The on-line services with Sammamish Hills continued to be a great alternative, but I think we were all happy to finally start meeting in person again in the Fall.

The Congregation did a fantastic job supporting the continued operations of Mt Si Lutheran. Although we could not meet in person, we still had numerous building expenses, operating expenses, and payroll obligations to honor. Members continued to support the church through the various vehicles available.

A huge reason we were able to fund operations and payroll was our ability to apply and gain approval for an additional Payroll Protection Program (PPP) Loan from the US Government. We had done this previously 2020. This allowed us to honor our payroll obligations. Again, Rick Rodriguez was instrumental in helping us secure this loan. We borrowed \$28,438.00. Like before, the loan was 100% forgiven. Thanks, Rick, for all your work on this!

The focus for all will be growth in 2022. Adding new members to the Congregation will continue to be an important goal of the Congregation. We have recently had several faithful members move out of the area. The COVID-19 Pandemic continues to hamper our normal activities. Council continues to monitor the guidelines from State and Federal authorities as the OMICRON Variant Hopefully as restrictions start to lessen, we will be able to meet again and resume many of our ministries.

### **Finance**

The Treasurer Position again was handled by Jeff King in 2021. We greatly appreciate Jeff and all his expertise with all our financial reporting functions. Leslie Hatling continued as our Financial Secretary for 2021 and does a great job!

Some Financial Fun Facts:

2021 / 2020 Total Income (donations): \$214,177\* / \$225,354\*

2021 / 2020 Total Benevolence: \$14,128 / \$19,414

2021 / 2020 Total Expenses: \$180,938 / \$200,994

\*income includes \$28,438 PPP Loan 2021 and \$31,200 in 2020. The PPP loans obviously were a huge boost to our church financial health in both 2020 and 2021. There will not be any PPP loan money in 2022.

### **Endowment Fund**

Our Endowment Fund was started in 2018 with a donation of \$4,888 and has now grown to \$5,410. When this Endowment Fund balance reaches \$50,000 via various donations (Estate donations and restricted donations) and Fund appreciation, the proceeds will be distributed to our Church Ministries.

### **Amazon Smile**

Amazon Smile donations contributed \$263.16 in 2021. When you use Amazon Smile to purchase items on Amazon a percentage of the sale price is donated directly to Mt Si Lutheran. It costs nothing to the buyer. A great deal for the church.

### **Thrivent Dollars**

If you are a Thrivent member, there are Thrivent Dollars available to you to donate to the church. For example, Leslie Hatling donated \$250 of her Thrivent Dollars to buy yarn for Prayer Shawls. Some Thrivent Dollars were also given to support our Youth Ministry. If interested, ask Leslie how this all works! A great way to support Mt Si Lutheran Church. Thrivent Dollars are available every year.

Ways to donate to Mt Si Lutheran:

1. Mail a check:

Mount Si Lutheran Church

ATTN Financial Secretary / Leslie Hatling

PO BOX 487

North Bend, WA 98045

2. On-Line via credit card or electronic check. You can now set up automatic donations either via credit card or check to Mt Si. Your financial institution will deposit directly to the Church's account. It is easy to do, secure and confidential. It can be for one-time donations or as often as you like; both members and non-members can use it. Just go to our web page and click on the "Giving" tab

3. Amazon Smile. When using this platform on Amazon a percentage of your spend with Amazon is donated to the church. It costs you nothing! Please ask anyone on Stewardship or Pastor Krista for details if needed.

Below are some of the Committee Activities throughout the year:

1. Meet every month to review the Treasury report and monitor income and expenses. Look for ways to reduce costs and increase giving opportunities.
2. Facilitate quarterly congregational financial meetings.
3. Facilitate and prepared the annual Congregational budget.
4. Review and recommended approval for scholarships.
5. Distribute semi-annual statements.

### **2022 Goals**

1. Continue to promote On-Line / Automatic Giving via our web site. Via checking account or credit card.
2. Promote Amazon Smile Giving opportunity.
3. Get record keeping up to date (i.e.: members, baptisms, funeral, etc.)
4. Continue to promote Endowment Fund and ability of donors to donate stock through our brokerage account with Thrivent.
5. Help improve pool of counters to count and deposit church offerings.

2021 Members

Tom Chase, Leslie Hatling, Jeff King, Terry Adams

## Financial Secretary Annual Report 2021

### On-line Giving

Mt Si Lutheran Church continues to offer an automated payment program to our congregation through on -line giving. It is a convenient way to contribute to the Church. Contributors sign-up, then set and determine the amount, and frequency of their gift (weekly, semi-monthly, or monthly). Payments are withdrawn from contributors checking or savings account or credit card and deposited directly into the Mt Si Lutheran Church bank account, for those using credit card the church does incur a service fee. Changes to a contribution plan are easy and can be done at any time.

The Church pays a small, per transaction fee to participate it is a convenient, safe and easy way to make your church offerings! The program offers Mt Si Lutheran Church greater financial stability, less bookkeeping, and can also help foster good stewardship.

### Assigned Offering Envelopes

Mt Si Lutheran Church has offering envelopes available for use if you so wish to use them, but they will have 2019 dates on them. The church has decided to not purchase new envelope right now.

### Un-reimbursed Expenses (Purchases for the church)

If you purchase something for the church, but do not want to be reimbursed for that expense, please complete an Unreimbursed Expenditures form, attach your receipts, and turn in to the Church office. Unreimbursed expenses are recorded as In-Kind donations on contributors Annual Giving Statements for tax purposes. The information provided is also used for budgetary purposes (this helps us keep track of accurate Church expenses).

\$2644.08 in Unreimbursed Expenditures were reported in 2020 for the following ministries:

Altar Guild	55.55	Technical Ministry	1210.94
Buildings & Grounds	377.01	Fellowship	
Evangelism	152.60	VBS	9.75
Hospitality	245.44	Quilting & Knitting	68.97
Office Supplies & Expense	57.50	Family & Youth	
Global Missions		Women's Ministry	406.08
Financial Parish Ed		Stewardship & Finance	
House of Hope		Worship & Music	
Fellowship		Backpack Project	60.24
Memorial		2550.00	
Living Stone Prison Ministry		200.00	
Backpack Project		2319.39	

If you have any comments or concerns, or would like information about the On Line Giving program, Offering Envelopes, or Unreimbursed Expenses, please contact Leslie Hatling, Financial Secretary at the church office or via email at [financialsecretary@mtsilutheran.org](mailto:financialsecretary@mtsilutheran.org).

## Year End Financial Report

		Dec 31, 21	Dec 31, 20	\$ Change	% Change
<b>ASSETS</b>					
Current Assets					
Checking/Savings					
	1001 · Umpqua Checking	78,023.74	39,502.30	38,521.44	97.52%
	1006 · Umpqua Savings 4409	33,021.50	22,713.37	10,308.13	45.38%
	1007 · Umpqua Bank CD Savings				
	1007-02 · CD .05% 02/11/2021	0.00	10,224.02	-10,224.02	-100.0%
	1007-03 · CD 0.2% 01/11/2023	5,285.04	5,138.37	146.67	2.85%
	Total 1007 · Umpqua Bank CD Savings	5,285.04	15,362.39	-10,077.35	-65.6%
	1030 · Umpqua Bank Restricted CD				
	1030-01 · Sabbatical CD 01-11-2023 0.2%	5,287.48	5,140.75	146.73	2.85%
	1030-02 · Memorial Fd 04/06/2022 0.15%	7,533.72	7,533.72	0.00	0.0%
	Total 1030 · Umpqua Bank Restricted CD	12,821.20	12,674.47	146.73	1.16%
	1031 · Restricted Umpqua Savings #7568	4,390.33	4,204.94	185.39	4.41%
	Total Checking/Savings	133,541.81	94,457.47	39,084.34	41.38%
Other Current Assets					
	1300 · Martha Robertson - Sem. Scholar	54,492.58	54,492.58	0.00	0.0%
	1400 · Endowment Fund				
	1400-01 · Endowment Cash	0.00	22.78	-22.78	-100.0%
	1400-02 · Endowment Ltd Bnd Fund S	2,438.76	2,438.76	0.00	0.0%
	1400-03 · Endowment Diversified Inc Plus	2,448.75	2,448.75	0.00	0.0%
	Total 1400 · Endowment Fund	4,887.51	4,910.29	-22.78	-0.46%
	Total Other Current Assets	59,380.09	59,402.87	-22.78	-0.04%
	Total Current Assets	192,921.90	153,860.34	39,061.56	25.39%
Fixed Assets					
	1500 · Church Buildings				
	1500-01 · Land behind Fellowship Hall	101,000.00	101,000.00	0.00	0.0%
	1500-05 · Church & Fellowship Hall	659,900.00	659,900.00	0.00	0.0%
	1500-10 · Land behind Parsonage Merritt	84,000.00	84,000.00	0.00	0.0%
	1500-15 · Parsonage & Land	373,700.00	373,700.00	0.00	0.0%
	1500-20 · Spare Lot by Parsonage	101,000.00	101,000.00	0.00	0.0%
	1500-25 · Land	70,200.00	70,200.00	0.00	0.0%
	Total 1500 · Church Buildings	1,389,800.00	1,389,800.00	0.00	0.0%
	Total Fixed Assets	1,389,800.00	1,389,800.00	0.00	0.0%
	<b>TOTAL ASSETS</b>	<b>1,582,721.90</b>	<b>1,543,660.34</b>	<b>39,061.56</b>	<b>2.53%</b>

LIABILITIES & EQUITY					
Liabilities					
Current Liabilities					
Accounts Payable					
	2000 · Accounts Payable	2,057.00	0.00	2,057.00	100.0%
	Total Accounts Payable	2,057.00	0.00	2,057.00	100.0%
Other Current Liabilities					
	2200 · Grant Donation				
	2200-01 · Faith Formation Grant	3,000.00	0.00	3,000.00	100.0%
	2200-02 · Garden Grant	500.00	0.00	500.00	100.0%
	Total 2200 · Grant Donation	3,500.00	0.00	3,500.00	100.0%
	Total Other Current Liabilities	3,500.00	0.00	3,500.00	100.0%
	Total Current Liabilities	5,557.00	0.00	5,557.00	100.0%
	Total Liabilities	5,557.00	0.00	5,557.00	100.0%
Equity					
	3000-00 · General Fund	1,451,829.59	1,452,014.59	-185.00	-0.01%
		Dec 31, 21	Dec 31, 20	\$ Change	% Change
	3010 · Restricted Fund				
	3010-01 · Interest	81.61	81.22	0.39	0.48%

	3010-13 · Maintenance Reserve	3,123.69	3,123.69	0.00	0.0%
	3010-16 · Memorial Fund	185.00	0.00	185.00	100.0%
	3010-24 · Scholarships	1,000.00	1,000.00	0.00	0.0%
	Total 3010 · Restricted Fund	4,390.30	4,204.91	185.39	4.41%
3011 · CD Restricted Fund					
	3011-01 · Sabbatical CD 01-11-2023 0.2%	5,149.04	5,002.31	146.73	2.93%
	3011-02 · Interest Sabbatical CD	138.44	138.44	0.00	0.0%
	3011-03 · Memorial Fd 04/06/2021 1.14%	7,350.38	7,350.38	0.00	0.0%
	3011-04 · Interest Memorial Fund	183.34	183.34	0.00	0.0%
	Total 3011 · CD Restricted Fund	12,821.20	12,674.47	146.73	1.16%
3012 · Endowment Fund Equity					
	3012-01 · Endowment Cash Acct	0.00	22.78	-22.78	-100.0%
	3012-02 · Thrivent Ltd Bnd Fund S	2,438.76	2,438.76	0.00	0.0%
	3012-03 · Thrivent Divers Inc Plus	2,448.75	2,448.75	0.00	0.0%
	Total 3012 · Endowment Fund Equity	4,887.51	4,910.29	-22.78	-0.46%
	3500 · Retained Earnings	69,803.78	44,021.83	25,781.95	58.57%
	Net Income	33,432.52	25,834.25	7,598.27	29.41%
	Total Equity	1,577,164.90	1,543,660.34	33,504.56	2.17%
<b>TOTAL LIABILITIES &amp; EQUITY</b>		<b>1,582,721.90</b>	<b>1,543,660.34</b>	<b>39,061.56</b>	<b>2.53%</b>
Acct 1007-02 CD was rolled over to Acct 1006 Savings.					
Footnote		FMV			
	THLIX Maturity Bond Fund 209.155 SH @ \$12.59	2,633.26			
	THYFX Diverse Income Plus Fund S 383.279 SH @ \$7.62	2,920.59			
Cash					
Total		5,553.85			

					Jan - Dec 21	Jan - Dec 20	\$ Change	% Change
Ordinary Income/Expense								
Income								
					185.00	75.00	110.00	146.67%
					0.00	73.08	-73.08	-100.0%
					2,419.39	3,655.62	-1,236.23	-33.82%
					145,150.16	155,175.11	-10,024.95	-6.46%
					66,607.08	66,523.31	83.77	0.13%
					214,176.63	225,354.04	-11,177.41	-4.96%
					1,001.47	957.89	43.58	4.55%
					230.78	368.47	-137.69	-37.37%
					215,593.88	226,828.48	-11,234.60	-4.95%
Gross Profit					215,593.88	226,828.48	-11,234.60	-4.95%
Expense								
					1,049.54	1,103.83	-54.29	-4.92%
					0.00	1,154.70	-1,154.70	-100.0%
					11,856.85	17,279.94	-5,423.09	-31.38%
					0.00	980.00	-980.00	-100.0%
					3,495.30	0.00	3,495.30	100.0%
					15,352.15	19,414.64	-4,062.49	-20.93%
					3,601.86	3,567.21	34.65	0.97%
					704.90	489.46	215.44	44.02%
					0.00	196.65	-196.65	-100.0%
					154.17	0.00	154.17	100.0%
					3,165.37	1,149.25	2,016.12	175.43%
					1,881.26	1,435.92	445.34	31.01%
					9,507.56	6,838.49	2,669.07	39.03%
					165.00	97.92	67.08	68.51%
					7,671.00	7,001.00	670.00	9.57%
					89,510.48	84,308.28	5,202.20	6.17%
					34,681.94	55,373.12	-20,691.18	-37.37%
					0.00	0.00	0.00	0.0%
					0.00	362.97	-362.97	-100.0%
					8,101.57	7,948.99	152.58	1.92%
					1,001.47	1,434.20	-432.73	-30.17%
					3,366.90	5,797.13	-2,430.23	-41.92%
					10,397.32	10,262.20	135.12	1.32%
					1,356.43	1,051.46	304.97	29.0%
					11,753.75	11,313.66	440.09	3.89%
Total Expense					182,161.36	200,994.23	-18,832.87	-9.37%

Net Ordinary Income					33,432.52	25,834.25	7,598.27	29.41%
Net Income					33,432.52	25,834.25	7,598.27	29.41%
					28,438.00	31,200.00		
					4,994.52	(5,365.75)	10,360.27	193.08%
					211,757.24	221,698.42		
					-28,438.00	-31,200.00		
					183,319.24	190,498.42	-7,179.18	-3.77%
					12	12		
					15,276.60	15,874.87	-598.27	-3.77%

## **2021 School Supply Project**

This year we distributed 272 backpacks to students in Snoqualmie Valley. We joined with Snoqualmie Valley food bank and the “Snoqualmie Valley “Good to Go” event to collect and purchase supplies. We also were blessed with a \$1000 donation from an anonymous donor and financial help from Snoqualmie Food Bank. We were open at our church during the “Good to Go” event to collect supplies. We Packed the school supplies into backpacks in mid-August and then distributed the backpacks with supplies on Aug 24,25, and 30<sup>th</sup> at our church. This was a drive through pick up for the families. We also had a donation of new books from the North Bend Library and each child was able to choose a book to keep. We had books written in both English and Spanish. The children were delighted to receive a book. The parents and students were very grateful to receive the supplies and were eager to start back to school in September. I appreciated all the help with sorting, filling the backpacks, and distributing the backpacks and books.

## **2021 Quilters Group**

Due to COVID this year we were not able to meet at the church to tie the quilts together. Several of us continued to make the quilt tops and bottoms and we have a good supply to begin putting them together when appropriate. Our group has diminished due to several ladies who have moved away, I encourage anyone who wants to join us to make the quilt tops and bottoms at home, and then meet once a week for 2 hours to tie them together with yarn. We do have a donated sewing machine from Brenda Davis, which can be loaned out to sew the quilts. Hopefully we will be able start meeting soon.

## **Prayer Chain Report**

Mount Si Lutheran has a strong group of prayer warriors who pray for a wide variety of needs and concerns. Currently, we have 31 people on the prayer chain. Grace Culver receives the prayer requests and shares via email with the rest of the group. Pat Thomas receives prayer requests via phone. Nancy Flanagan will be updating the prayer chain this spring. Members of Mt. Si Lutheran Church are always welcome to join the prayer chain and pray for concerns. Please contact Grace or Nancy if you are interested.

Submitted by Nancy Flanagan and Grace Culver

## **Red Cross Blood Drive Annual Report**

On December 14<sup>th</sup>, Mt Si Lutheran Church collected 19 units of blood, impacting up to 57 lives! Since that was your last drive of the year, I can confirm that you’ve collected 33 units of blood in 2021, impacting up to 99 lives!!!! What an incredible year you’ve accomplished. I can’t wait to see what 2022 will bring 😊

## **Garden of Giving Report**

2021 was another productive year for Mt Si Lutheran's Garden of Giving. The garden produced 500 lbs of produce for the Snoqualmie Valley Food Bank and that's in addition to the produce that gardeners took home for meals and for friends. This year was the first year for a Children's Garden plot where John, Jack, and Courtney worked with children in the congregation in preparing the soil, planting, and harvesting several different vegetables. Jack also started a pumpkin patch where the kids were able to grow giant pumpkins. It was great to see the kids working in the garden and learning about plants. During VBS, we also took the opportunity to take those attending through the garden and show them the plants we are growing and talk a about how we use water in the garden. Finally, with Pastor Krista's help, we submitted a video to the Northwest Washington Synod to compete for a \$500 Grant they were awarding during the Synod assembly. We were fortunate to receive the grant and will be using it for drip line irrigation, which will help get water where it's needed and help to conserve water as well.       -Respectfully Submitted, Terry Adams

## **Building and grounds Annual Report**

Rewired Lights in office hallway and Pastors office for double ended LED's.

Repaired leak in the men's bathroom sink.

Installed outdoor bulletin notice holders 3 ea.

Repainted the three handicap parking spots.

Pressure washed buildings, last summer.

Did some repairs to the auto door closures in the fellowship hall.

Did drainage work at the parsonage.

Repaired a leak in the roof above the door to Luther's lounge.

Did work getting the birds out of the steeple area and getting it cleaned out.

Screened the bird access to the steeple area.

Replaced the tritium exit signs in the sanctuary.

Did some work in the garden.

Replaced batteries in the programmable thermostats (3).

Replaced various light bulbs and fluorescent tubes.

Repainted access room for the elevator.

Reoiled the front door.

Replaced filters in the church heating system.

Blanked off heat in East stairwell room and under the steeple.

- Respectfully Submitted  
Tom Burnside

## **Personnel Committee Report 2021**

2021 was another year of adjustments made due to the pandemic. Worship progressed from online, to parking lot, to in person throughout the course of the year, which impacted the workload performed by staff. We thank both staff and members for stepping up and doing work not normally associated with their role, and for adjusting as the situation required!

Here is a summary of activities completed by the Personnel Committee in 2021:

- 1) Separation of employment for Office Manager in January
- 2) Personnel Committee membership changed in September from the Council representation on Personnel being the Executive Team working with Lisa Sampson and Pastor Krista on needed items, to now be Jenna Haynsworth as the Council Rep instead. Welcome to Personnel, Jenna! And thank you Jack, Rick and Terry for taking on the added role for most of the year.
- 3) Hiring Kathleen Taugher to fill the role of Office Assistant in September – welcome Kathleen!
- 4) Completion of Performance Reviews in early October.

Personnel has many goals for 2022, from creating and following a timeline of annual duties, to further updates to the employee handbook.

Please feel free to reach out to Pastor Krista, Jenna, or myself for any questions.

In Humble Service,

Lisa Sampson, Personnel Committee Chair

## **Discernment Process Update**

The congregation has completed the first two steps in our discernment process.

Step one was to determine which Biblical Story speaks to our sense of call to serve God and our neighbor. The congregation chose two stories

- Matthew 25:34-40
- II Corinthians 4

Step two was to determine our Spiritual Gifts that each of us has been given by God through the gift of Baptism.

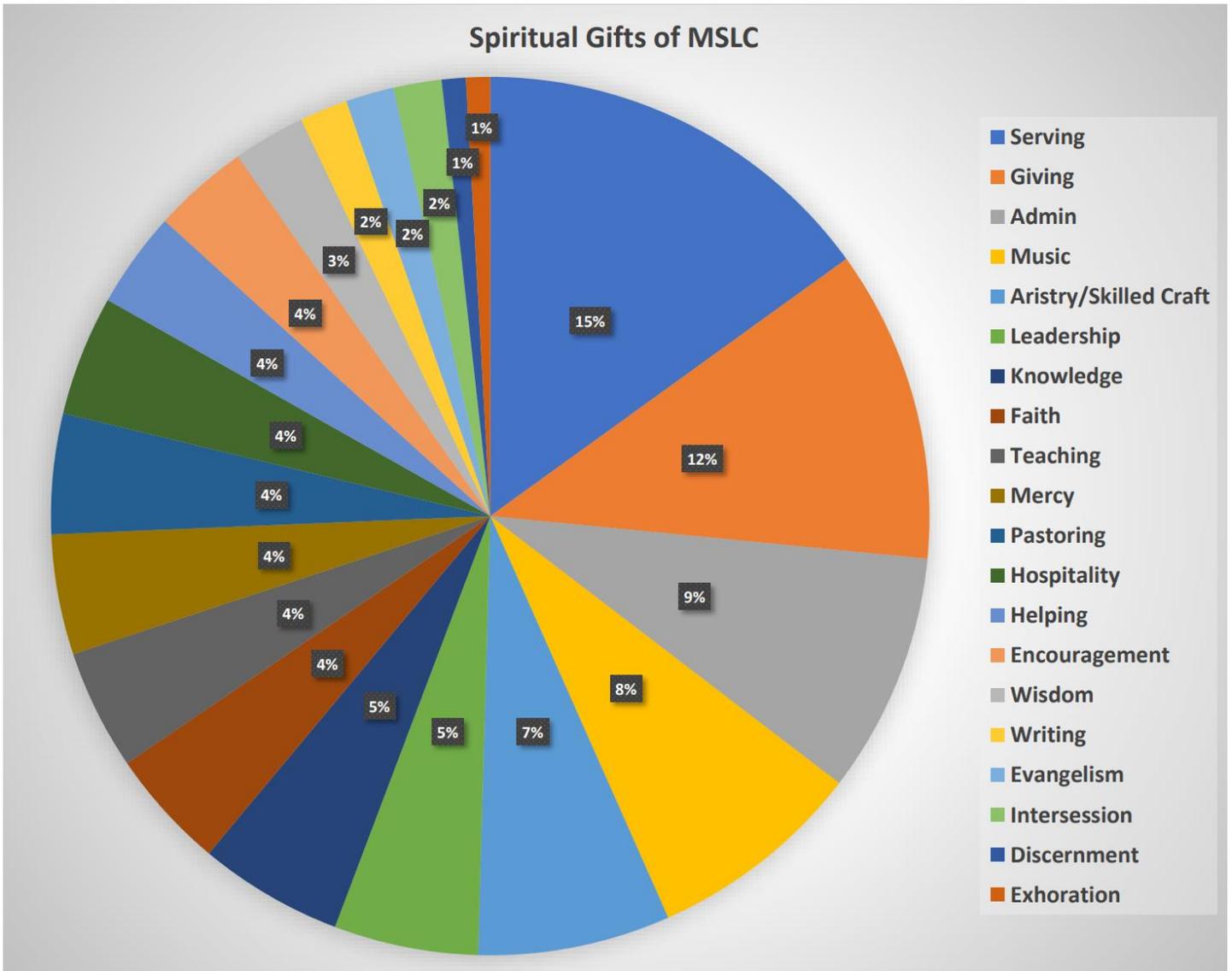
Within our congregation we have many gifts present. The most common gifts are:

- Service
- Giving
- Administration
- Music
- Artistry/Skilled Craft
- Leadership
- Knowledge

See the full pie chart on the next page.

The final step in our discernment is an exploration of community needs. We will explore this in February and March. In April we will bring all three steps together to begin developing ministry and outreach goals based on where our sense of call, our giftedness and the needs of our community align. Thank you all for your participation!

- Peace, Pastor Krista



As you look at the chart above, consider the following questions:

1. How do I currently use my gift to serve the congregation and the community?
2. Is there a way I can teach my gift to others?
3. Is there a way I wish I could use my gift to serve the congregation and the community?
4. Do I have a sense of how to grow and foster my gifts? If yes, how? If not, that's ok, would you be interested in learning?

## 2021 Statistical Report

### ***Transfers/Moved Away***

Mike & Kay Kober
Don, Brenda, Molly, D. Davis
Barbara Touchette

### ***Communion Instruction***

### ***Confirmation***

	05/23/21 Rachel Flanagan 05/23/21 Addison Harding
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### ***Deaths/Memorials***

Albert (Bert) Sievertson, long time member, passed away 5/14/21
Rosemary Munson, long time member, passed away 5/30/21
Etta Katocs, long time member, passed away in August 2021

### ***Marriages Performed***

<b><u>Date of Marriage</u></b>	<b><u>Groom</u></b>	<b><u>Bride</u></b>

### ***Average Attendance***

2021	2020
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### ***Members Removed from Active Status by Church Council or by Request***

Rod, Cheryl, Holly and Payton Thompson-request removal Nicholas Adams-request removal Edwin Benson-request removal Tiana Graciidis-request removal Kailie Graciidis-request removal Natalie Rodriguez Watson-request removal Matthew Rodriguez-request removal
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