

Mount Si Lutheran Church

2025

Annual Report



Prepared by

Pastor Krista, Patricia F.
& Ministry Team Leaders

Presented by

Council & Staff



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Welcome to Mt Si



In the shadow of Mount Si sits a small country church, wonderfully illuminated by the light of God. We are the church that shares a living, daring confidence in God's grace. Liberated by our faith, we embrace you as a whole person with all your complexities, gifts, questions, and challenges. Join us as we do God's work in Christ's name for the life of the world. We believe our mission is to serve, reach out and grow in grace. ALL are welcome to join us in this quest.

Our Mission

Serve

Mt Si Lutheran is a Christ centered community in service to others.

Reach Out

We are following Christ's Great Commission; fostering disciples, teaching Christ's command to love God and love our neighbor, all through the gifts of the Holy Spirit.

Grow In Grace

As we grow in understanding of God's unconditional acceptance and forgiveness, we encourage others to grow in the biblical principles of faith, hope and love.



A MESSAGE FROM PRESIDING BISHOP YEHIEL CURRY

Dear friends in Christ,

As Lutherans, we are set free to love our neighbors and seek justice. In Colossians 2, we read: "As you therefore have received Christ Jesus the Lord, continue to walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving" (6-7).

I am abounding in thankfulness for you, church. You are an integral part of this mission as we envision a world experiencing the difference God's grace and love in Christ make for all people and creation. The ministries of congregations including yours, our synods and the ELCA churchwide organization are all working together today and every day so more people may know the way of Jesus and discover community, justice and love. From providing food to people experiencing hunger, to helping train the next generation of leaders that will lead this church, your support is at work here at home and around the world.

Your generosity to each of the three expressions of the church — your congregation, your synod and the churchwide organization — has made it possible for us to do this work

together. Your financial resources, your time volunteering and accompanying others, and your voices are so valued.

As we look ahead to the coming year, I encourage you to continue to walk in Christ, remembering you are rooted and established in faith, and free to love and serve your neighbors. Thank you, church, for the ways you connect with and support our siblings across the ELCA and in our communities.

In Christ,



The Rev. Yehiel Curry
Presiding Bishop
Evangelical Lutheran
Church in America

“As you therefore have received Christ Jesus the Lord, continue to walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving.”

—Colossians 2:6-7



Dear Beloveds in Christ,

Grace and peace to you from the Triune God who – always and without end – creates, loves, gathers and meets us in every unknown.

I am so thankful for all of you as we journey together in the Northwest Washington Synod. Every time you gather together in worship, work within your community, respond to crisis situations, sit at a bedside, advocate for justice, contribute financial gifts, collaborate with other faith communities, and so much more, you are connecting to something larger – the community of Christ here in the synod and throughout the world. I am grateful for the ways that together we are being church: living into our faith by trusting in God's grace and, in response, serving and working in this world. I am grateful that even in these uncertain and fraught times we are promised that God not only meets us in difficulty but continues to call us together and continues to call us towards the future – perhaps in ways we can't even perceive of right now.

I am reminded of the story of Moses encountering God in the burning bush (Exodus 3). When Moses said yes to God's call, Moses was saying yes to a great unknown future: Leading a bunch of stiff-necked people, lots of plagues, lots of complaining, a golden calf, fighting in the group and fighting outside the group, and more. We could say that those forty years were uncertain and fraught times. We could say, as Moses undoubtedly thought from time to time, "Where is God in the middle of all of this?"

But God never abandoned Moses or the people. Never. In the Exodus story God is right there in the middle of the mess. God led the people out of slavery. God showed the way through light and darkness as they escaped. In the wilderness, God gave the gift of manna so they wouldn't starve, quail when they wanted meat, and water made clean from bitterness. God brought healing when there was illness. God even lifted up people to leadership when Moses was exhausted from the burden of leading. When there was chaos, God gave commandments and when there was sin and rebellion, God granted forgiveness time and time again. While Moses might have wondered about God's presence, the Exodus story shows God was always right there. Always.

In these fraught and uncertain times, in these times when we are not sure of what is next and what the future holds, may we all remember Moses' story. May we remember that God provided Moses and all the people everything they needed – even when they didn't know what they needed. May we, as we journey together, trust and hope that God is providing everything we need, as well. May we know that God is giving us resources, courage, partners, and food for the journey.

I encourage you, during your annual meeting and beyond, to have conversation on how God is providing as we:

- Live into God's call to care for our neighbors;
- Welcome the stranger;
- Speak and act against forces that discriminate, bully, and endanger others;
- Share our resources creatively;
- Rest;
- Consider our budgets for 2026 and beyond;
- Forgive our enemies;
- Steward our property
- And so much more.

While we don't know what is next, we do know this, God is here and God is working through each faith community in the NWWA Synod, bringing us together and leading us beyond, always present, always grace-filled. Always. Always. In these uncertain and fraught times, may you be filled with trust and hope. May the promises of God's radical grace, love, mercy, justice, forgiveness, and hope be with you always as we enter into this future together.

In Christ's Love and Grace,

+Bishop Shelley Bryan Wee

Mt Si 2025 Overview



In 2025 Pastor Krista presided at:



1 Baptism
4 Funerals
2 Confirmations
Welcomed **10** members:
Holmes Family, Andersen-Markee Family,
Livingston Family



Mt Si Currently has
85 voting members





Financial Snapshot

General Budget Income: 184,628

General Budget Expense: 177,882

End of Year Loss/Gain: +6,746

2025 Beyond Budget Expenses:

- Parsonage Windows
- New Computers
- Expenses for Luther's Lounge Flood Damage

The Parsonage window replacement and new computers were a planned, beyond budget, expense. We held a Capital Campaign to raise the funds needed to cover these costs. Thanks to your generosity, we met our goal and have the funds raised to pay for the windows and new computers.

Thrivent Action Teams are \$250 grants available to Thrivent Financial members. These grants provided financial support for all of our outreach ministries at Mt Si. This year Thrivent Action Team support totaled **\$4,250!** These grants supported ministry such as Farmers Market, Garden of Giving, Fall Family Festival, Advent Worship, Youth Ministry and more. Thank you to all who offered to apply for an Action Team.

This year we also continued ongoing “noisy” offering the first Sunday of the month for the upcoming Belize Mission Trip in February 2026. With our partners at Sammamish Hills and Cross of Christ we set a goal of raising \$10,000 for mission projects in Belize. The noisy offering along with special bake sale tickets at Mt Si raised \$2,000. Our joint pot pie fundraiser brought in over \$3,000. A special gift from Sammamish Hills for \$2,000 and from Cross of Christ for \$3,000 brought us to our goal and beyond.

Looking ahead to 2026, we received a \$5,000 gift to help cover costs of Luther's Lounge flood repairs and drainage/foundation improvements. Council voted to bring a request to the congregation to expend up to \$10,000 of the Memorial Fund to cover remaining costs. At year end, the Memorial Fund balance was \$16,000. If members feel moved to help offset the cost of the repairs and improvements, we welcome those donations. Please put “Flood Repairs” in the memo of your check or online gift.

The Stewardship and Finance Report can be found on page 19-20

The Financial Secretary Report can be found on page 13



Pastor's Report

Grace and peace to you,

What a wonderful year of ministry at Mt Si. Thanks be to God!

Personally, I'm grateful for the work done at the parsonage this year. Having the upstairs bathroom fixed after a leaky toilet, having insulation installed in the crawl space (nothing was there before!) and replacing windows with broken seals has truly made a difference in our experience living in the parsonage. As the winter approached Doug and I could instantly tell the difference in how cozy the house is. We are so thankful to have such a beautiful place to live. Thank you for continuing to care for this essential property. What a blessing!

Doug and I continue to make our own improvements to the parsonage property with our own monies. We've added a permanent fence along half of the backyard. We plan to complete that work this year. Other work outdoors over the years have included the firepit, pizza oven and stone pathway. I also do my best to keep up the garden area and creek near the parsonage to keep the grounds looking their best.

It was another full year of ministry at Mt Si. It is a joy to see new and returning families find a home at Mt Si. It is a joy to see ministries like VBS grow (23 kids this year!) and see others continue on like Farmers Market and Holly Days. This congregation has found a niche in connecting with young families in the valley. I pray that the Spirit guides for how to build deeper relationships with these families so we can better serve them and our community.

I appreciate the support of this congregation as we've tried new things in worship such as using materials from Worship Design Studio for Advent and taking 12 weeks to study the Book of Acts together. Thank you for giving me permission to be creative in worship. I'm also grateful for new voices and instruments in worship with the addition of Jennifer and our youth, Nellie and Kelsey. Thank you to Dave continues to be a steady rock of music support for so many years.

This year saw increased collaboration with the Eastside Lutheran Church Community (ELCC) and the youth and family ministry arm of our conference, Eastside Lutheran Fellowship (ELF). Jack Boller and Bud Pierce serve on the Advisory Board for the ELCC. We continue to engage in shared ministry in areas where it makes sense for Mt Si. The ELF team has provided many opportunities for our youth to engage with all of our youth participating in at least one shared event this past year. I pray this shared youth ministry is a blessing to our families.

I believe Mt Si is in a wonderful place as we move into the future. I feel the Spirit alive and well among you and the work you are doing. I look forward to our focus on prayer in 2026. I trust the Holy Spirit will work through this effort to build up the Body of Christ for the sake of our neighbors.

As you reflect on 2025

- what is one ministry memory that sticks with you?
- what is one faith learning that you will hold onto?
- what is one new relationship within the community you were able to foster?

I continue to give thanks to God for you and our ministry together. Thank you for this continued opportunity to serve as we enter into our 9th year together.

Peace
Pastor Krista

Ministry Highlights



PRAYER SHAWLS & SQUARES

Each year our prayer shawl team knits or crochets dozens of prayer shawls. These shawls are gifted to those who need a reminder that they are loved and cared for by God and our church community. This year over **20 shawls** were given and over **50 prayer squares** were handed out.



PRAYER CHAIN

GRACE C.

We had **128 prayer requests** and updates in 2025 that were shared with **27 prayer warriors**. A big thank you to Grace who takes in the prayer requests and then forwards them on to people who faithfully pray.

SCHOOL SUPPLIES & BACKPACKS

ERICA H. & JANEY B.

Backpacks and School Supplies Fact Sheet – 2025

Program Overview

This year, over **207** backpacks and school supply bags were distributed to elementary students, ensuring every child is equipped for the 2025–2026 academic year. Middle and high school students received **200** backpacks and supply bags containing essential items such as notebooks, folders, index cards, and pencil sharpeners. That's over **400 students served!**

Supplies Distributed

- 2,000 pencils 2,000 pens
- 1,100 glue sticks 1,200 notebooks
- 850+ highlighters 200+ boxes of crayons



Community Support

SVA Church provided over 475 pairs of shoes, along with socks and underwear for students. Additional support was received from Trial Youth, St Clare Episcopal Church, Feed Kiddos-Sarai Childs, Unstoppable Kindness, and Snoqualmie Valley Foodbank.

Volunteer & Donor Recognition

We extend our gratitude to all volunteers and donors, including Mt Si Lutheran Church, our wonderful Tiny House build teens and VBS kids, Cascade Covenant Church, Church on the Ridge, and the broader community. The Amazon Wishlist campaign was highly successful with over \$1700 worth of supplies purchased. Special thanks to Love Snoqualmie Valley for helping organizing volunteers and North Bend-KCLS for providing books for students.



LSV - SPICE PACKING!

ERICA & PR. KRISTA

The Snoqualmie Valley Food Bank reached out to Mt Si to ask if we could host a Spice Packing event to pack hundreds of pounds of spices into smaller 3oz containers. We joined up with Love Snoqualmie Valley to gather enough volunteers to make this happen! Thank you to Mt Si volunteers and the wider valley for serving your neighbors.

Ministry Highlights



FARMERS MARKET EVANGELISM & OUTREACH

We again hosted a free craft booth at the Si View Farmers Market from June to early September. We welcomed at least **80 kids** each week to the booth. Thank you to all the faithful volunteers who showed up to talk with children, their families and supervise the crafts. This ministry is making a significant impact in the wider community. Thank you for your support.



VACATION BIBLE SCHOOL EASTSIDE LUTHERAN FELLOWSHIP TEAM

This year we again teamed up with St. Luke's, St. Andrew's & Sammamish Hills to pool our leadership and resources to offer the same VBS in three locations. *Splosh, Splash: Water & God's Word* was our theme. Mt Si welcomed **23 children and youth**. Thank you to all our Mt Si volunteers who made it possible to host such a wonderful event for our community.



GOD'S WORK. OUR HANDS. EVANGELISM & OUTREACH

This year the Daughters of Norway provided delicious treats for GWOH fellowship. A team then went to the new SVFB location to clean-up the grounds. For those who stayed at the church we reorganized storage rooms, moved the prayer room and put together new Welcome Bags for visitors. Mt Si has participated in this National Day of Service with the ELCA since its beginning, 12 years ago.



FALL FAMILY FESTIVAL FAITH FORMATION TEAM

This year we embraced a name change for the longstanding "Harvest Carnival" to the "Fall Family Festival" with the goal of advertising more effectively to the wider community what this event is all about. Trunk-or-Treat, a cupcake walk, chili contest, costume parade, crafts and more created a fun-filled day. We welcomed many new faces from the community including a family who wished to do a trunk!



HOLLY DAYS EVANGELISM & OUTREACH

Mt Si has participated in Holly Days from the very beginning back in 2011 - that's 14 years! This year we were back outside - but the weather cooperated (outside of an early gust that nearly took the tent away!). We made ornaments and handed out Christmas Cards to over 100 kids. Thank you to all who make this event possible each year.

Ministry Highlights



MAY YOUTH WEEKEND

EASTSIDE LUTHERAN FELLOWSHIP TEAM

We had the joy of participating in the annual May Youth Weekend at Holden Village. Youth from our conference traveled together to participate in a weekend with over 100 youth from across the Synod. We enjoyed the worship, presentations and wonder of the wilderness surrounding Holden Village. Thanks to Leslie for serving as a adult leader on the trip!



TINY HOUSE BUILD

EASTSIDE LUTHERAN FELLOWSHIP TEAM

This was our second time hosting a Tiny House build at Mt Si over the summer. Youth and adults from 6 congregations helped build over two weeks. The home went to LIHI in Seattle to be part of one of their Tiny Home villages. Youth also made tie blankets for Sophia Way, helped sort Backpack supplies and built a path for the preschool! Over 15 youth and a dozen adults participated.



FALL YOUTH GATHERING

EASTSIDE LUTHERAN FELLOWSHIP TEAM

The Synod Fall Youth retreat is organized by local youth leaders. I was asked to lead worship again this year, which was a blessing! Over 50 youth gathered from around the Synod to participate this year at Black Diamond camp. Our theme was, "Finding God in Unexpected Places," We look forward to next year!



QUILTERS

JANEY B.

The quilters group have been busy this past year making full size quilts for Lutheran World Relief. These quilts are sent to disaster relief areas all over the world. There are 4 consistent quilters making the quilts tops. We all make a quilt top at home, as we are able, during the week. We then meet in the quilting room on Monday mornings at 9:00 to sandwich the quilt tops with a bottom (usually a sheet cut to size), then batting, and then the quilted top we sewed at home; then we tie them together with yarn. We delivered 43 quilts last spring to LRW. So far, we have 28 more to send this spring, for a total of **71** in a year. We have a good time visiting with each other as we tie the quilts together with yarn on our weekly get togethers. We welcome anyone who wants to make quilt tops at home (simple squares sewed together) or those that may only want to come and tie the quilts together with a needle and yarn. This is a ministry from our church that serves many who are caught in earthquakes, war zones, floods, fires, or any other disasters. Submitted by Janey Benson



Ministry Highlights



WOMEN'S BIBLE STUDY

SUE O.

Women gather each Monday @ 12:30pm to study God's Word, pray and support one another.



MEN'S BIBLE STUDY

DAVE S. & ED B.

Men gather each Saturday @ 9:00am in the Little Si Restaurant and Lounge to study scripture, listen and support one another in faith.



ACTS BIBLE STUDY

FAITH FORMATION - COURTNEY A.

Courtney led an immersive study of the book of Acts over 8 weeks this fall. About 9 people participated. This was all part of our 12 week focus as a congregation on the Book Of Acts.



GARDEN OF GIVING

TERRY A.

This year was a great year for Mt Si Lutheran Church's Garden of Giving with 780 pounds of food donated to the Snoqualmie Valley Food Bank, but none of that would have been possible without all the people that helped and contributed to the garden this year. The year started off with Scott from Preston's Farm Among Us Nursery donating 30 tomato plants for the garden. Burnsides and Rodriguezs donated Thrivent cards that helped purchase garden supplies. Tom & Inge Burnside, Courtney Adams, Jack Boller, Ray Wambsganss, Jeff King, and Pastor Krista, and members of the community helped with preparing the garden for planting and helped to plant the vegetable starts and seeds we had. Several members from our church had garden plots this year, along with 3 members of the community and the Mountain Valley Preschool. Each week, the preschool sent home a zucchini with a student, and they were responsible for making a zucchini snack to share with the class—I heard zucchini bread and zucchini crisps were favorites. With all the tomatoes and beans this year we needed some help harvesting—several weeks we had over 50 pounds of tomatoes. A number of people from the congregation came out to pick vegetables with Inge, Mike, and myself. One week, we even had the preschool help out and pick carrots. After the harvest season was over, Dave VanHandel and Mike Buckmaster helped load a bunch of donated pavers to help keep rodents out of the greenhouse, and Dave donated gravel that we used to level out the ground before the pavers were installed. Thanks to everyone who supported the garden this year and if you are interested in having a plot next year, just let me know.



Financial Secretary



On-line Giving

Mt Si Lutheran continues to offer an automated payments. We are working with a NEW company starting in 2026 by the name of **Tithe.ly**. We will no longer work with Vanco after Feb 2026. The new company offers better options for online and automatic giving as well as cheaper fees. It is a convenient way to contribute to the church. Contributors sign-up, then set and determine the amount and frequency of their gift (weekly, semi-monthly or monthly). The Contributor designates the gift to come from their checking, savings or credit card account. These gifts are then automatically deposited into Mt Si's accounts. For those who choose to use a credit card, the church does incur a fee for processing, but you have the option to cover that fee as part of your giving if you wish. This is a safe, convenient and easy way to make your church offerings. Online giving offers Mt Si greater financial stability, less bookkeeping and can help foster good stewardship.

Un-reimbursed Expenses (Purchases for the Church)

Un-reimbursed expenses are recorded as In-Kind donations on a contributors Annual Giving Statements for tax purposes. The information provided is used to keep track of accurate church expenses.

Building & Grounds: \$1525.79
Technical Ministry: \$50

Global Mission: \$7.70
Hospitality: \$24.74

Un-reimbursed Expense Total: \$1608.15

Designated Giving

Memorial Fund: \$15,020.00
Belize Mission Trip: \$1,970
Vacation Bible School: \$225
Backpack Ministry: \$1,560
Capital Campaign: \$15,665
Flood Repair from Holy Trinity Endowment: \$5,000

Special Offering Total: \$39,440

Thrivent Action Teams

We received 17 Action Team Cards (\$250 ea.) from Thrivent Members to support our ministries such as Farmers Market, Holly Days, Advent and more!

Action Team Total: \$4,250

If you have any comments or concerns, or would like information about our Online Giving Program, Offering Envelopes or Unreimbursed Expenses, please contact Leslie Hatling, Financial Secretary at the church office or via email at: financialsecretary@mtsilutheran.org

Building Partners



Ministry Partners



Building and Grounds



General Maintenance:

1. Lawn care continues to be managed well with all machinery in good working order. Several volunteers have ensured the grounds remain cut and trimmed. Tree trimmings were disposed of by several families.
2. Preschool did not report any issues with the classrooms.
3. All appliances and heating/air duct/gas systems are currently working as designed.
4. Numerous minor repairs completed as soon as reported. This includes wood door repair, bulb replacement, reattachment of exterior vinyl siding, loose fasteners, electrical outlet/switches replacement, etc.
5. A few down spouts were removed, cleaned and reinstalled. All gutters have been cleaned out.
6. Annual Fire Inspection was postponed due to flooding of Luther's Lounge. New inspection date is TBD.

Luther's Lounge:

7. Major rains occurred in December, causing significant flooding in Luther Lounge. First 4 feet of interior walls, carpeting/pad, and vinyl flooring were soaked and had to be removed. Some furniture and items were soaked beyond repair and were hauled away. Currently bids for proper drainage, water sealant on interior perimeter walls, new drywall and flooring are being requested to restore the basement.
8. The outdoor sump pump failed and was replaced.
9. A new kitchen faucet was replaced in Luther's Lounge.
10. New electrical box was installed in the fan blower room in Luther's Lounge.

Parsonage:

11. Parsonage upstairs Bathroom: Demolishing and remodeling of the upstairs parsonage bathroom included removing existing flooring, remediating subfloor, repairing walls with new sheetrock and vinyl plank flooring, installed new water valves, shower backsplash, toilet, vanity, and sewage drainpipe. A new box heater and exhaust fan was installed.
12. Windows: 6 windows were replaced at the parsonage due to failed seals. A contractor was hired to remove the old windows and install new ones. The new windows are sealed double pane construction with very high heat retention rating. The windows carry a lifetime warranty.
13. Crawlspace: The parsonage crawlspace was insulated by a professional contractor. This included installing insulation material underneath the subfloor joists and wrapping all airducts, all openings to the outside were sealed, and a vapor barrier (heavy-gauge plastic sheet) was placed on the ground.

Spring Clean-up

14. B&G will schedule the annual spring cleanup day (Saturday) prior to Easter Sunday. Date TBD.

Submitted by Tom Burnside, Mike Hanson, Joyce Hibma, Bud Pierce, and David van Handle



Personnel Report



The Personnel Committee is comprised of the Executive Committee on Council (Jack and Janey in 2025; Jennifer Andersen-Markee in 2026), Pastor Krista and Lisa Sampson, Chair. Their focus and responsibilities include ensuring that staffing levels are appropriate for the work that needs to be done, annual performance reviews, pay recommendations for each year, updating the Employee Handbook as appropriate, working with Jeff/Kurt/Laura on payroll information, and addressing and resolving employee concerns.

Here is a summary of activities completed by the Personnel Committee in 2025:

- 1) Completion of annual Performance Reviews for Pastor Krista and Kathleen T., pay recommendation for Pastor Krista for 2026.
- 2) Said goodbye and thank you to Kathleen as our Office Assistant in October (remote from California), and welcomed Patricia F. as our Communication Assistant (in-person) in December. Patricia also works with Cross of Christ, another congregation in the ELCC, so we're pleased to continue our connection and forward movement there.
- 3) The transition of custodial duties from Alisha over to volunteers. Thank you to Leslie H. who has taken on the bulk of cleaning duties. And thank you to the volunteers who cared for various areas of our building before Leslie took over, and the volunteers who have signed up for specific areas more recently.
 - a. A reminder, if you see a specific area needs a bit more TLC, please reach out to Leslie to let her know.
 - b. Council will continue to monitor and adjust in 2026 as appropriate.
- 4) The ongoing transition of financial responsibilities from Jeff K. to Kurt and Laura H., previously with Sammamish Hills. Thank you to Jeff for his many years of service as our Treasurer, and welcome and thank you to Kurt and Laura for taking on these responsibilities!

Please feel free to reach out to Pastor Krista, the Exec Team or myself with any questions or concerns.

In Humble Service,

Lisa Sampson

Personnel Committee Chair



Women's Ministry/Hospitality



Mount Si Women of Christ/ Hospitality Ministry

Purpose Statement: As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world. We commit ourselves to come together for study, support and action.

The Mount Si Women of Christ accomplished the following in 2025:

- The Monday Bible study is a wonderful way for women to join together to grow in Faith together. It meets from 12:30-2:00 PM. All women are welcome.
- We work hard to celebrate and support what is occurring at the church. We decorate Fellowship Hall for the seasons of Advent, Christmas, Lent, Easter, spring, and fall but also for big events like God's Work, Our Hands Sunday, VBS and the Harvest Carnival! Our goal is to make it bright, clean and welcoming.
- In February, women & men gathered for a special contemplative Winter Retreat. Attendees enjoyed a time of building relationships and re-centering, together, on Jesus.
- During Lent, the hospitality committee prepared the kitchen and fellowship hall to host the Lenten soup suppers.
- In September, many provided the meal and then continued and volunteered for "God's Work, Our Hands" Service Sunday.
- In November/December, MSLC was asked to collect toiletry and personal care items for Mamas hands families. It was a wonderful way to share our blessings with the families as we collected over 200 "Comfort & Joy" items!
- Women's ministry through the Hospitality committee has the privilege to hold memorial dinners for our congregational members as well as for other members of the community with no church home. This year, we provided memorial meals for members Joan Moe & Paul Ritzenthaler as well as for family members Linda Lavigueure & Lenel Markee. We continue to feel this is one of the most important honors and forms of Evangelism we can have and plan to continue to do so in the future. We are always looking for ways to organize these events and make them more accommodating to all involved. Thank you to everyone who provides food and service.
- Throughout the year, the hospitality committee works to help set up the kitchen /fellowship hall/library for the events of the church as well as for coffee hour each week. We work hard to keep the kitchen space clean, organized and welcoming to all ministries and partners who use our facilities. We are excited to be welcoming groups like AA, Mountain Valley preschool, ELF events, the Red Cross, Girl Scout groups, Girl Scout leaders, Life Screening and the Daughters of Norway.
- The Mount Si Women of Christ and Hospitality Committee are looking forward to see what God has in store for us in 2026 as we continue to Serve, to Reach out and to grow in Grace with the other members of Mount Si Lutheran Church.

Respectfully submitted,
Courtney Adams

Belize Report



In March of 2025, members of Mt. Si Lutheran and Sammamish Hills Lutheran, along with a group from South Dakota came together for our second mission Trip to Belize. We were received with open hearts at Alvin L. Young Nazarene High School, by students, staff, and particularly by Pastor Eric Reyes. On a bittersweet note, Pastor Eric left to be with Jesus in October of 2025. We will hold his memory close until the time when we will join him.

Through construction projects, sewing classes, painting, ministry and friendship, we were able to grow in grace, building on our successes of the 2024 Mission. Support and generosity from both congregations and those from South Dakota made our trip possible, allowing us to donate not only our time, but equipment and supplies as well. Laptops, sewing machines and supplies, power tools and building materials were among the items we were able to provide.

We cherished the opportunity to immerse ourselves in another culture, and found that like us, Belizeans carry God in their hearts from day to day.

As we prepare for Belize Mission 2026, we understand that while we act as a group, it's the individual relationships we build between ourselves, our Belizean friends, and God that is the true mission.

As members of the mission team, we represent God, our respective congregations and communities, and realize that we are just a small part of the process, and without which, these missions would not be possible. Please accept our sincere, humble thanks.



Stewardship & Finance

Mount Si Lutheran Church
Stewardship and Finance Committee Annual Report 2025



Mission Statement

The Stewardship and Finance Committee's mission is to initiate programs that develop scriptural stewardship attitudes and actions among church members and to oversee use of the time, talents, and finances of our congregation.

Stewardship

The Congregation did a fantastic job supporting the continued operations of Mt Si Lutheran. Members continued to support the church through the various available options (online giving, mailed donations, and Sunday Service Plate Offerings). It might be time to consider resuming the regular Sunday Plate offerings in 2026 (passing the plate).

We launched a Capital Campaign Fund in 2025 to raise funds for new windows for the Parsonage and new church computers. Our goal was \$20,000 and the congregation exceeded our goal with a total of \$20,665; Awesome job. Maintenance and refurbishing will continue to be a need in the future and made all too evident with the recent water damage to the church basement. A note that \$5,000 of monies raised are set aside for Luther's Lounge per the donor's request.

The focus for all will be continued growth of our Congregation in 2026. Welcoming new members to the Congregation will continue to be an important goal of the Congregation. We trust the Holy Spirit will work through our ministry. Finding ways to merge activities and reduce costs with our "cluster" churches continues to be dynamic process. There has been great collaboration between the churches.

Finance

The Treasurer Position again was handled by Jeff King in 2025. We greatly appreciate Jeff and all his expertise with all our financial reporting functions. Leslie Hatling continued as our Financial Secretary for 2025 and does a great job!

We are very excited to have new members Laura and Kurt Holmes join our Stewardship Team. They both have extensive church financial expertise. Jeff has been training both Laura and Kurt on the financial intricacies of Mt Si Lutheran. Laura has experience with Net Suite (our financial platform) and she has been assuming many of the weekly duties previously handled by Jeff.

Pastor Krista and Leslie Hatling along with Jenna Rhyne have been very busy this Fall converting us from Servant Keeper to Tithe.ly. This platform will be much easier to use for all and less expensive than our current platform for giving, record keeping and our web site. Information and instructions will be available soon to assist the congregation with changes needed to be made for online giving as we separate from Vanco

Some 2025 Financial Fun Facts:

We have \$69,902.77 in our checking account as of 12/31/25. At the end of 2024 our balance was \$40,097.68.

Ytd Income \$225,304

Less: Memorial/Endowment 18,040

Designated Funds 22,636

Net Ytd Income \$184,628

Ytd Expenses \$194,982

Less: Parsonage Windows 15,306

Computers for Office 1,794

Net Ytd Expenses \$177,882

As the above illustrates, we had a tremendous response from the congregation to meet the needs of our church and community. About \$40,000 of the donations received were designated contributions meaning that money was not available for our general expenses. Our available income for expenses was \$184,628 and our general expenses were \$177,881.

Pledge Cards

As of 1/12/25, we have received pledges from 18 families/giving units totaling \$108,020 for the 2026 fiscal year.

Ways to donate to Mt Si Lutheran beyond Sunday morning Offering Plates:

Mail a check:

Mount Si Lutheran Church
ATTN Financial Secretary / Leslie Hatling
PO BOX 487, North Bend, WA 98045

On-Line via credit card or electronic check using Tithe.ly on our church web site. You can now set up automatic donations either via credit card or check to Mt Si. Your financial institution will deposit directly to the Church's account. It is easy to do, secure and confidential. It can be for one-time donations or as often as you like; both members and non-members can use it. Just go to our web page and click on the "Giving" tab.

Committee Activities:

1. Meet every month to review the Treasury report and monitor income and expenses. Look for ways to reduce costs and increase giving opportunities.
2. Facilitate quarterly congregational financial meetings.
3. Facilitate and prepared the annual Congregational budget.
4. Review and recommended approval for scholarships.
5. Distribute semi-annual statements.

2026 Goals

1. Continue to promote On-Line / Automatic Giving with our new Tithe.ly platform and our new web site via checking account or credit card.
2. Keep record keeping up to date (i.e.: members, baptisms, funeral, etc.)
3. Continue to promote Endowment Fund and ability of donors to donate stock through our brokerage account with Thrivent.
4. Help improve pool of counters to count and deposit church offerings. Especially needed if we restart regular plate offering in 2026.
5. Continue to explore cost saving opportunities with our Cluster Churches.

2025 Members

Tom Chase, Leslie Hatling, Laura and Kurt Holmes, Jeff King, Terry Adams

Ministry Teams



Faith Formation

Courtney A., Ed B., Janey B., Jack B., Erica H., Rosemary H., Lisa S., Pastor

Building & Grounds

Rick R., Tom B., Inge B., Mike H., David VH, Bud P.

Stewardship & Finance

Tom C., Terry A., Jeff K., Laura & Kurt H., Leslie H.

Worship & Music

Dave S., Jennifer A-M, Pastor

Personnel

Lisa S., Jack B., Janey B., Pastor

Women + Hospitality

Courtney A., Kim B., Inge B. + Mt Si Women

Council 2025

Jack B., Rick R., Dave S., Ed B., Janey B., Bud P., Lisa S., Tom B., Inge B., Pastor

Staff

Kathleen T. (Communication Assistant - end: Oct. 2025)

Patricia F. (Communication Assistant - start: Dec. 2025)

Custodian: Volunteers

Pastor: Krista Oppie Johnson

Eastside Lutheran Fellowship (ELF)

Doug Johnson (SHLC & SALC); Melinda Steen (SLLC); July Glassy (HTLC); Kristy Hu (LOCM)

Pr. Nyla (SHLC); Pr. Kristin-Luana (OSLC); Pr. Krista (MSLC); Pr. Lara (SALC)

Faith Lutheran and more!