



MT SI LUTHERAN

2023 ANNUAL

REPORT

Ministry & Financial Reports

2023 – A YEAR TO CELEBRATE

Mt Si Lutheran Church continues to live out our mission to “Serve, Reach Out & Grow In Grace” through the various ministries of this faith community. Let us celebrate all the Spirit has done in, through and among us this year!

WELCOME STATEMENT

In the shadow of Mount Si sits a small country church, wonderfully illuminated by the light of God. We are the church that shares a living, daring confidence in God's grace. Liberated by our faith, we embrace you as a whole person with all your complexities, gifts, questions, and challenges. Join us as we do God's work in Christ's name for the life of the world. We believe our mission is to serve, reach out and grow in grace. ALL are welcome to join us in this quest.

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AGENDA

MSLC January 28, 2024

Call to order Dave S.

Quorum confirmation Jack B.
40 voting members are needed for a quorum

Approve the Agenda Dave S.

Prayer Pastor

Approve minutes of Nov. 2023 meeting Dave S.

Ratify constitution changes Dave S.

Handouts for 2019 and 2022 constitutional changes are available in the narthex. They were approved in the November congregational meeting and are now being ratified.

Financial Update Dave S.

Approve Synod Assembly Representatives Dave S.

Review Ministry Reports (see handout) Pastor

Adjourn

Mount Si Lutheran Church
Congregational Meeting Minutes – In-person or Call-in Meeting
November 12, 2023

Meeting Called to order at 10:35 by Jack Boller, Council President.
48 voting members were counted, meeting the 40 member quorum requirement.

The Agenda was presented for approval.

Motion Made, Seconded and Approved (MMSA) to accept the agenda.

Pastor Krista opened with prayer.

The 2022 meeting minutes were reviewed.

MMSA to approve the 11/13/22 minutes.

Proposed Constitution Changes

Jack explained the proposed changes, which included those changes submitted in January, 2023, plus a reduction to the required church council size. If approved, this change will be presented in the January Congregational meeting for ratification.

MMSA to accept the revised constitution, as presented.

Proposed Budget 2024

Jeff shared the proposed budget and explained some of the challenges this next year.

MMSA to approve 2024 Budget.

Appoint Council Members

Members scheduled to continue to next year: Jack B, Tom B, John K, Paul R, Rick R, Dave S. and Marlin O. Seeking second Term: Inge B. Four open three-year terms ending Dec. 26', positions not required since constitutional change is pending final approval.

MMSA to approve Inge B for second term.

Announcement

MSL Council approved Pastor Krista's request for sabbatical leave, from 4/16 - 7/17/2024. Pastor has served as our pastor since 2017. A Sabbatical team is being formed to manage church matters during pastor's absence. Members are invited to contact Jack and the Executive Committee for details.

Approve Welcome Statement

The Welcome Statement was reviewed and approved by the MSL Council in July 2023, and shared with the newsletter for comments. It is shared, below, for congregational approval:

In the shadow of Mount Si sits a small country church, wonderfully illuminated by the light of God. We are the church that shares a living, daring confidence in God's grace. Liberated by our faith, we embrace you as a whole person with all your complexities, gifts, questions, and challenges. Join us as we do God's work in Christ's name for the life of the world. We believe our mission is to serve, reach out and grow in grace. ALL are welcome to join us in this quest.

MMSA to approve Welcome Statement.

Adjourn

MMSA to adjourn the meeting at 11:12 am.

Submitted respectfully by Dave Spurling, Council Secretary

Council for 2024:

Marlin O. – 22'-24' will complete 2nd term, and compete council responsibilities

Inge B. – 24'-26 will complete 2nd term, and compete council responsibilities

Tom B. – 22'-24 will complete 1st term, eligible for a second term of three years beginning in 2025

John K. - 22'-24 will complete 1st term, eligible for a second term of three years beginning in 2025

Paul R. - 22'-24 will complete 1st term, eligible for a second term of three years beginning in 2025

Jack B. – '23-'25, will complete 2nd term and compete council responsibilities

Rick R. – '23-25, will complete 2nd term and compete council responsibilities

Dave S. – '23-25, will complete 2nd term and compete council responsibilities

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshiping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each expression

of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.



The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.” —John 15:5



January 2024

Dear Beloveds in Christ,

This last year has been both wonderful and difficult. It has been filled with joys and sorrows, laughter and tears, connections and disruptions. It has been a time of starting new ministries and, sadly, working with five congregations as they closed. This last year has been both life-affirming and exhausting.

As I reflect on this last year and look to 2024, I hold close one of my favorite scriptures: For I am convinced that neither death, nor life, nor angels, nor rulers, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord. Romans 8:38-39

Sometimes when we are anxious or concerned, we forget to trust that God is present and active. That God is here with us – through all things – and that nothing will separate us from this. We might forget this when we are busy figuring out budgets and salaries, church maintenance and worship attendance. We might have arguments and exhaustion might creep in.

But these verses help us remember that the focus is always on Jesus and God's love for us through Jesus. After all, the church was not created in order to "be church." We don't exist just for ourselves or to keep a business running. Instead, the church exists in this world because we have encountered Jesus. And knowing Jesus, trusting Jesus, loving Jesus, nothing is ever the same. As authors Root and Bertrand write in *When Church Stops Working*, "The church is the gathered people who are in the world, like Paul, and who have experienced the acts of God through an encounter with Jesus Christ." (p. 74)

Root and Bertrand further write:

Paul starts churches not for the sake of churches, not to stave off decline or accelerate growth, but for the sake of forming communities that serve the world by witnessing to God's acts in the world ... It is the community that rehearses and narrates the story of God's acts for the world, waiting together for God's coming again in the return of Jesus. (p. 75)

In other words, the church is a community formed because of an encounter with Jesus and who gather to practice and share what God is doing in this world through the Holy Spirit.

As you gather for your Annual Meetings, I encourage you to have conversation about what it means to be church today:

1. What is God doing in your community today?
2. What does an encounter with Jesus look like for you?
3. How are you practicing what God is calling you to do and to be?
4. What does Romans 8:38-39 mean in your life and your congregation's life?
5. How are we waiting together in the mystery of God's presence now and into the future?

I am grateful for all of you and I thank you for the honor of being your Bishop. May we trust that through all things God is with us through Jesus and God's love shines through all.

God's abundant blessings on your annual meeting and throughout 2024.

+Bishop Shelley Bryan Wee
Bishop of the Northwest Washington Synod

Congregational Council President's Report

This has been a busy year for us. We have had some highs and some lows. The highs included our garden of giving, children's crafts booths at the North Bend farmers market, block party and holly days. We had a vacation bible school and collaborated with St Andrews and Sammamish Hills on a tiny house build. Our lows centered around our finances. Most months our expenses exceeded our income.

In April we planted our garden of giving. Volunteers watered and harvested weekly. By the end of the growing season we had donated over 700 pounds of produce to the food bank. In September we laid our piping that will become an automatic watering system so we don't need to rely on volunteers.

In May our family and youth director resigned and took a position at Camp Lutherwood. We decided not to refill the position and relied on volunteers to carry out all of the youth and family ministries.

From June to September we had a booth providing kid's crafts at the North Bend farmers market. Attendance ranged from 35 kids on the one rainy day to over 100 kids in late June and early July. We also had a booth at the North Bend block party in July and the Holly days celebration in December. Over 100 kids attended each of these events.

In July we had Vacation Bible school. Instead of our usual Sunday through Thursday schedule we had classes on Friday and Saturday and the church service on Sunday. Around thirty kids attended.

In August we collaborated with St Andrews and Sammamish Hills to build a tiny house to be placed in a tiny house village proving shelter for homeless. The event included adults and youth from all three congregations. The house was built in our parking lot and moved to a tiny house village in Seattle. The project lasted a week and included a number of other activities.

In the fall we collaborated with SALC and SHLC for family game nights. We held one in October, November and December. Attendance was good and we plan to continue this activity in the spring.

In the spring we were approached about the possibility of using some of our space for a children's day care facility. After some discussion the council approved renting two of our class rooms for a day care facility.

In September the Mountain Valley Day Care opened.

As we have in past years we allowed the use of our facilities by the Red Cross to conduct quarterly blood donation events. The events were in March, June, September, and December.

At the end of the year we have two different AA groups using at our facilities for weekly meetings. We also have Girl Scout leaders meeting once a month in fellowship hall.

During the Synod gathering in May we were introduced to the Reconciling in Christ program. The program consists of facilitated discussions with the congregation fleshing out what we really mean when we say all are welcome. During these discussions, racial issues, gender identity issues, and physical and mental challenges are discussed. The goal is to end up with a clear welcoming statement. The process takes about a year to complete. Our council decided that we would forgo the long process and develop a welcoming statement on our own. We presented our welcoming statement to the congregation in November and it was approved.

At our November congregational meeting we presented proposed changes to our constitution. Most of the changes were clarifying language recommended by the Synod. The two main changes that we added were to change the quorum for a congregational meeting from 40 voting members to 30% of the voting members and to change the size of council from 12 to 16 to 7 to 12. The amendments were approved and added to our constitution. We need to vote on ratifying the amended constitution in January.

In the summer we approached the Synod for suggestions on growing our membership and our income. They suggest that we focus on collaborating with SHLC and SALC which we have been doing more of. They also suggested that we look into the possibility of sharing our facilities with another congregation that is in need of a meeting place. They connected us with real estate agents who would try to find a group looking for space. As yet they have not been successful in finding anyone.

Early in the year we established three work groups to work on implementing the goals that came out of the discernment process we went through. The goals were to focus on assuring the wellbeing of both youth and seniors in the valley and to improve our evangelizing. We have connected with the North Bend senior center to identify needs for seniors and with youth groups to identify need. We have started a bulletin board in the narthex and posted opportunities to serve both seniors and youth.

We have been keeping a close eye on our finances throughout the year. Most months our expenses were more than our income. At the beginning of the year we had \$63,605 in our checking account. At the end of the year we have \$43,200. This is a net loss of \$20,405. As we move into the new year we will be looking for ways to reduce our costs and increase our income.

Respectfully Submitted, Jack Boller

Pastor's Report to the Congregation

Grace and Peace to you all,

2023 was certainly chalk full of incredible ministry and fellowship at Mt Si. We saw the expansion of our backpack/school supply ministry as other local social service agencies, such as Trail Youth and Feed Kiddos, stepped into support and collaborate. We saw another fun-filled season at the Si View Farmers Market hosting the free craft booth with over 60 kids a week stopped by. This ministry too saw and expansion with as we were invited to partner with a King County program to teach children about farmers, nutrition and cooking with produce. We continued our participation in outreach events like the North Bend Block Party, Holly Days and hosting the Harvest Carnival. Our quilters and prayer shawl knitters/crocheters provided warmth, prayer and comfort for countless people who received their lovingly crafted items.

The prayer circle uplifted our community and the wider Christian community through their dedicated practice of prayer and fellowship. VBS once again drew children from around the community to hear about Jesus. Our family ministry expanded with cluster game nights, which have been a blast with 50 or more participating each month. The Men's Bible Study, Women's Bible Study, Thirsty for Theology, Mid-Week Study, Intergenerational Sunday Ed, Confirmation and more engaged young and old in deepening their relationship with God.

Our financial leadership continues to serve the community well as they seek to use your gifts wisely to support all this ministry. Our building and grounds team has worked to provide safe, cozy, welcoming space for the expanding use of the building for internal and external groups. This year we welcomed two new AA groups, Mountain Valley Preschool, continued our work with the Red Cross as a blood drive host site, continued our work with the Girl Scout Leaders who meet monthly in our space, continued our ministry to offer space to families looking for a place to hold funerals for their loved ones who are not members of our church and so much more.

Many individuals provide fellowship ministry through coffee hour, beautifully decorated spaces, caring for the changing of the altar clothes. Our continued partnership with the local cluster of ELCA Churches (St. Andrew's, St. Luke's, Sammamish Hills, Cross of Christ and Our Savior Lutheran) led to a beautiful joint outdoor worship service this summer, an upcoming mission trip to Belize in April '24, a summer mission opportunity for our middle and high school youth to build a Tiny Home, a youth retreat to Lutherwood and more.

This year I have spent a good deal of time caring for some of the administrative work of the church in partnership with many other leaders within our community. I've also been preparing for the Sabbatical I will take in 2024. Part of that work was to name areas of care that members will be asked to lead while I am away. There is a document that will be shared with you all showing areas where you may feel led to serve.

After John's departure in May, I have done my best to keep our youth and family ministry in partnership with the Faith Formation Team vibrant and moving forward. I am so thankful for all we have been able to do for our children and youth as we work together to fill the role John provided while he was here.

I know I've missed things, there isn't space to list them all—I'd love to know what you loved most about the ministry of Mt Si in 2023. So much incredible, life-giving ministry took place in 2023. Let's give thanks to God! Know, that I am giving thanks to God for you—it was your presence, your dedication to this community of faith and your willingness to let God work through you that accomplished all this. Amen. Thanks be to God!

Respectfully Submitted
Pastor Krista Johnson

Personnel Committee Report 2023

The Personnel Committee is comprised of the Executive Committee on Council and Lisa Sampson, Chair. Their focus and responsibilities include ensuring that staffing levels are appropriate for the work that needs to be done, annual performance reviews, pay recommendations for each year, updating the Employee Handbook as appropriate, working with Jeff on payroll information, and addressing and resolving employee concerns.

Here is a summary of activities completed by the Personnel Committee in 2023:

1. Accepted Resignation of John Grebe in May.
2. Completion of Performance Reviews in September for Pastor Krista, Kathleen, and Alisha.
3. Made pay recommendations for 2024.
4. Met with Pastor Krista to discuss framework for 3-month Sabbatical Plan in 2024, continuing to meet to identify all supports needed for success.

Looking forward to 2024, here are some Staffing Updates:

1. Pastor Krista will be taking a Sabbatical following Easter/Confirmation Sunday on March 31 and the Belize Mission Trip, extending from mid-April thru mid-July.
2. Kathleen's role now includes internal and external Marketing and Communications roles and will continue to work 12 hours/week. There is potential to increase to 15 hours/week during Pastor Krista's Sabbatical.
3. Alisha's hours will reduce from 10 hours/week down to 8 hours/week, focusing on the Fellowship Hall, Offices, and Luther's Lounge. Joyce Hibma has volunteered to care for the Sanctuary.
4. Additional volunteer help will be needed for administrative duties during Pastor's Sabbatical, full list TBD.

Please feel free to reach out to Pastor Krista, the Exec Team or myself with any questions or concerns.

In Humble Service,
Lisa Sampson,
Personnel Committee Chair

Annual Congregational Statistics

Council Approved the current voting member roster of the congregation for 2023 at 85 members.

We welcomed two new members via adult baptism and one new member via transfer in 2023.

Pastor presided at five funerals, zero weddings and three baptisms in 2023.



Prayer Chain Ministry

Mount Si Lutheran continues to have a strong prayer chain, praying for all who reach out to us requesting prayer. We have 28 prayer warriors! During the last year, we received 122 prayer requests. We welcome anyone who would like to be a part of the prayer chain.

Thank you,
Nancy

Quilting Ministry

Our quilters group has been meeting on Monday mornings to make quilts for Lutheran World Relief. Our group of quilters sew the front and back of the quilts at home. On Monday we tie them together with yarn and fold and pin the edges together. We take them home and stitch the edges to complete the quilt. We sent 55 quilts in March and another 19 quilts in November. We take a break from quilting June through September. Our group has a lot of fun chatting and visiting while we are together on Mondays.

Submitted by Janey Benson.



Prayer Shawl Ministry



Our Prayer Shawl Ministry continues to bless many families in the Valley and beyond with warmth and comfort in difficult times. At more than one funeral held at the church this year, family members were so grateful to receive these shawls and to take additional shawls to loved ones who were grieving. This ministry is such a blessing to the community. Thank you to all our knitters and crocheters who keep the prayer shawl wall stocked!

Garden of Giving Ministry

The Garden of Giving has had an incredibly productive year this year. It started in the Spring with our garden clean-up and the donation of a Thrivent Card which allowed us to purchase a bunch of vegetable starts. We also had vegetable starts from the Burnside's Greenhouse (thanks Tom & Inge). The weather cooperated this year and we were able to start planting and harvesting a month earlier than last year, with our first harvest on 6/12 of 5 lbs of zucchini. The harvests took off from there with 10 weeks of over 30 lbs, including 2 weeks of more than 70 lbs, and we had a peak this year of 126 lbs of produce donated to the Snoqualmie Valley Food Bank in one week. Our total Snoqualmie Valley Food Bank donations for the year was 713 lbs of produce. Thanks to everyone who has helped with the garden plots, either cleaning, planting, weeding, or harvesting. God is Good!



I'd also like to thank our God's Work Our Hands work party who added drip irrigation to the garden beds. We utilized a grant from the Northwest Washington Synod, ELCA to purchase the supplies and our great team did the assembly. The project will help us reduce water waste and to continue to grow more vegetables for the Snoqualmie Valley Food Bank. Our God's Work Our Hands Team also dug potatoes, harvested other vegetables and cleaned out some of the garden beds.

We are looking forward to next year, if you have any questions, reach out to Terry Adams, Pastor Krista, or any of our other gardeners.

Submitted By: Terry Adams

Mount Si Women of Christ/ Hospitality Ministry

***Purpose Statement:** As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.*

We commit ourselves to come together for study, support and action.

The Mount Si Women of Christ accomplished the following in 2023:

- The Monday Bible study is a wonderful way for women to join together to grow in Faith together. It meets from 12:30-2:00 PM. All women are welcome.
- We work hard to celebrate and support what is happening at the church. We decorate FH for the seasons of Advent, Christmas, Easter, Spring, and fall but also for big events like God's Work, Our hands Sunday, VBS & Harvest Carnival!
- During Lent, the hospitality committee prepared the kitchen and fellowship hall to host the Lenten soup suppers & worship services. The soup suppers and the worship services were combined providing meaningful worship, prayer, study, conversation and reflection time together.
- In September, many women provided the meal and then continued and volunteered in the community for "God's Work, Our Hands" Service Sunday.
- In November, MSLC was asked to collect gift cards for Mamas hands families before the holidays so they could use them to purchase Christmas gifts. Our church members responded generously by donating more than enough cards for each family member and extras for each family as well. It was a wonderful way to share our blessings with those little ones and their families.
- In December, we were disappointed to have to cancel our Women's event due to numerous illness amongst our ladies. We are hoping to plan an event in late winter 2024.
- Women's ministry through the Hospitality committee has the privilege to hold memorial dinners for our congregational members as well as for other members of the community with no church home. This year especially we were able to provide space and support for some large families that had nowhere else to go. We continue to feel this is one of the most important honors and forms of Evangelism we can have and plan to continue to do so in the future. We are always looking for ways to organize these events and make them more accommodating to all involved. Thank you to everyone who provides food and service.
- Throughout the year, the hospitality committee works to help set up the kitchen /fellowship hall for the events of the church as well as for coffee hour each week. We work hard to keep the kitchen space clean, organized and welcoming to all groups who use our facilities.

The Mount Si Women of Christ and Hospitality Committee are looking forward to see what God has in store for us in 2024 as we continue to Reach, To Serve, and to grow in Grace with the other members of Mount Si Lutheran Church.

Respectfully submitted,
Courtney Adams

*a special thank you to **Vivian Waid** who supplies wonderful goodies for coffee hour, to **Inge Burnside** for all her time & energy spent taking care of our kitchen & Fellowship Hall and to **Nancy Flanagan** for baking all of the communion bread!

Faith Formation Ministry

2023 marked a year of change for the Faith Formation community at Mt. Si Lutheran Church. We increased our involvement with cluster activities throughout the year, while continuing to hold activities that are near and dear to our hearts. Our CYF Director, John Grebe, moved on to help rejuvenate and lead a successful program at Camp Lutherwood in May, and Pastor Krista stepped up to lead Faith Formation meetings.



Thank you to all the leaders who gave their time, talents, Thrivent Cards, and other gifts to make all these activities possible. We're looking forward to a 2024 with increased activities with our Cluster, and more opportunities for youth and volunteers alike that are meaningful, Christ-centered, and filled with the Holy Spirit.

Annual Activities:

Bible Studies throughout the year – Women's Bible Study on Monday afternoons, Men's Bible Study on Saturday mornings, Thirsty for Theology monthly at Parsonage, Wednesday Eve Dessert and Bible Study, Sunday (Adult Ed Jan-May, Intergenerational Bible Study Sept-Dec) after Fellowship time

Jan-May	Confirmation weekly on Thursdays with PK, John & 3 Confirmands,
Jan-May	FAMS once monthly on Thursdays
March 10-11	Elementary retreat at Camp Lutherwood, 3 youth attended – You Have a Friend in Me, chaperones Erica and John
March 18	Youth Cluster event – Mini-golf in Redmond, 1 youth + 1 friend and chaperone attended
April 9	Easter Egg hunt
May	John resigned to take on role at Camp Lutherwood
June 4	Sundae Sunday and Garden Blessing
July 28-30	VBS in new format Friday eve, Saturday and Sunday church
July 31-Aug 5	Four youth signed up for weeklong camp at Camp Lutherwood
Sept. 8	Outdoor Worship Service at Jeanne Hansen Park Picnic Shelter
Sept. 10 th	God's Work Our Hands – Youth helped with Birthday Bags for SVFB, Food Bank cleanup, Garden of Giving, Meal, paint Blessing Rocks
Sept-Nov	Fruit of the Spirit Intergenerational Bible Study following Fellowship Hour on Sundays, led by PK, Courtney, Erica & Rosemary
Oct-Dec	Confirmation weekly on Wednesdays with PK, Jack & 5 Confirmands
Oct-Dec	Wednesday Day eve Bible Study of Romans 6-8, led by Marlin
Oct-Dec	Monthly Rotating Game Night with Cluster churches on 3rd Sunday of the month
Oct. 21	Harvest Carnival
Nov. 9-11	Confirmation Retreat at Camp Lutherwood, 4 youth attended – Created to Be Me, chaperoned by Pastor Krista
Dec. 3	Advent Festival
Dec. 21	Youth Christmas Party and Pageant recording for Dec. 24 Advent 4 service, 7 youth and 2 friends attended, plus multiple adult leaders – thank you Lesia and Shelley for putting together fun activities!



Thank you to various Bible Study Leaders – Pastor Krista, Erica, Courtney, Rosemary, Marlin, others!

2023 Committee Members: Pastor Krista Johnson, Courtney Adams, Jane & Ed Benson, Jack Boller, Nancy Flanagan, Lisa Sampson

Respectfully Submitted in Christ,
Lisa Sampson
Faith Formation Team Secretary

Outreach Ministry

Right now we don't have a full-fledged Outreach Team. I have worked to register the congregation for annual outreach events and facilitated advertising, finding volunteers, finding funding for events, ordering supplies and engaging leaders to take on various roles.

This year I worked to build our partnerships within our cluster of Lutheran Churches. This bore fruit in the Tiny House Build and Day of Service events. I am grateful to all the willing hands who step-up to make each of these outreach events possible.



May
June 8 - Sept 7

Day of Service in partnership with SHLC and multiple agencies

Farmers Market each Thursday, MSLC hosts a free craft booth. This year we partnered with King County for five weeks as we provided crafts to support their booth teaching about healthy eating, farming and more!

July 15
lemonade and snacks
Aug. 7-18

North Bend Block Party, Free craft booth,



Aug. 22-23
October
November
Dec. 2
Dec

Tiny House Build with the Cluster in partnership with SHLC and SALC. Over 10 youth from three congregations participated along with 8 or more adults. The Synod Hunger Team was also involved and came down to provide programming. Backpacks for SVSD, thank you to Erica and Janey for your leadership
Harvest Carnival, led by Faith Formation Team
Helped facilitate connection with House of Hope gift card fundraiser
Holly Days with crafts and hot cocoa
Blue Christmas Worship



Many ministries at Mt Si could fall under "outreach" such as our Quilting ministry, Prayer Shawl ministry and Garden of Giving. So much of what this church does is focused on service to our community. This is wonderful and something to celebrate!
THANK YOU for your support!

Respectfully submitted
Pastor Krista Johnson

Building Use Partnerships in Ministry

Mountain Valley Preschool; M-F from 9am-1pm

Alcoholics Anonymous; Thursday and Sunday evenings at 7pm in Luther's Lounge

Girl Scout Leaders Meeting; Monthly on the 3rd Thurs. in the fellowship hall from 6:30-8:30pm

Red Cross Blood Drive; met quarterly in the Fellowship Hall from 10-3pm

MSLC Buildings and Grounds Ministry

1. Lawn care continues to be managed well with all machinery in good working order. Several volunteers have ensured the grounds remain cut and trimmed. Tree trimmings were disposed of by the Burnside family.
2. Preschool: Combined two upstairs classrooms into one; screens were built and installed in the preschool windows. Identified an area 30' x' 40' in the back of the classrooms for an outdoor play area; play ground was built by the preschool.
3. Bulldog Demolition Company donated time, machinery, and labor to resurface the driveway with 5 cubic yards of crushed rock. The driveway's potholes have been filled. The parking area along 8th Street was also resurfaced to remove the berms and grated so rain water flows towards the street.
4. The kitchen /dining room floor at the parsonage was replaced with LVP plank flooring. This was a result from an undetected refrigerator's ice maker waterline break.
5. One of the four ceiling fans in the sanctuary was rehung.
6. All appliances and heating/air duct/gas systems are currently working as designed.
7. Numerous minor repairs completed as soon as reported. This includes wood door repair, bulb replacement, reattachment of exterior vinyl siding, broken windows, loose fasteners, etc.
8. All the fire extinguishers were inspected and re-certified.
9. B&G will schedule the annual spring cleanup day (Saturday) prior to Easter Sunday. Date TBD.

Submitted by Tom Burnside, Mike Hanson, and David van Handle

Worship and Music Report

We continued to offer live-streaming services throughout 2023 with the help and dedication of Terry A. and Mike B. I am extremely grateful for there time and effort put into maintaining, troubleshooting and fixing of all our audio-visual equipment. If you are interested in learning how to assist with slides or sound during worship, please reach out to Terry or Mike to learn more.

This year Dave S. continued to volunteer his time as our accompanist on Sunday morning. Thank you, Dave for serving Mt Si in this way! You are blessing to this community.

Dave and I worked together to develop our worship settings for each liturgical season. We do our best to vary the music and style of worship from formal to informal as each season changes. Marlin led a beautiful Lent mid-week service exploring Isaiah 55 that was woven into our soup supper fellowship time.

Over the summer we refreshed our memories and learned how to chant the Psalms again, which was much fun! Dave also pulled together a wonderful Hymn Sing Sunday with the history of congregational singing and music presented throughout the worship. Also over the summer we enjoyed a cluster outdoor worship with Sammamish Hills, Grace Chinese and Cross of Christ. It was a wonderful and uplifting worship! We also hosting our own outdoor worship in the early fall with yummy food, fellowship and prayer.

We continue to use the Narrative Lectionary and currently find ourselves in the Gospel of Mark.

A big thank you to our worship assistants who serve in worship each Sunday. Thank you to Courtney who put together our communion trays each week and finds assistance on those Sundays she cannot be here. Thank you to Nancy for baking our communion bread and to Tom and Inge who take their time to change out the paraments each season. For all the hands who bring our worship to life – I give thanks to God for you!!



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Respectfully submitted
Pastor Krista Johnson

Thrivent Action Teams

Thank you to all who signed up and donated their Thrivent Action Team dollars to support the ministries of Mt Si this year. In total we received \$2,500 in support of our Faith Formation and Outreach ministries!



Year-End Financial Snapshot

Financial Snapshot Heading into 2024

All numbers are rounded for this part of the report

Checking Account at Year End 2023: 44,000
Undesignated Savings Year End 2023: 33,000

Anticipated Expenses for 2024: 189,000
Anticipated Income for 2024: 170,000
Anticipated Deficit for 2024 = -19,000

Assuming our expenses and income remain as anticipated:
Assume Year End 2024 Checking Account: 25,000
Assume Year End 2024 Undesignated Savings: 33,000

Council has set a goal to cut our anticipated deficit of \$19,000 in half. This could look like seeking out additional building partners for increased building use income. This could look like exploring cluster partnerships to share ministry expenses.

This is a generous congregation. In that spirit of generosity, we invite members to prayerfully consider a modest increase to their financial investment in Mt Si's ministries as you are able. We currently have around 40 households who give financial support to Mt Si. If each family would consider giving \$20 more each month, we could cut our deficit in half. We realize this is not possible for all families, that is ok. Your presence and participation in the life of Mt Si is without price and we are so grateful for your presence here in this faith community.

Council recognizes that MSLC offers life-giving ministry to our community within and beyond our walls. We know there is much to celebrate and we seek to see the ministry of this faith community bear fruit far into the future. Thank you for your generous support of Mt Si Lutheran.

Respectfully Submitted
Pastor Krista Johnson

2023 Year-End Detailed Financials

	Jan - Dec 23	Jan - Dec 22	\$ Change	% Change
Ordinary Income/Expense				
Income				
Miscellaneous Income				
4420 · AA Contribution	305.00	0.00	305.00	100.0%
4430 · Building and Use Fee	4,651.13	0.00	4,651.13	100.0%
Total Miscellaneous Income	4,956.13	0.00	4,956.13	100.0%
4015 · Contributions - Memorial Fund	1,000.00	325.00	675.00	207.69%
4030 · General Fund Contributions				
4030-01 · Designated Contributions	0.00	324.90	-324.90	-100.0%
4030-10 · Undesignated Contributions	103,481.60	113,216.34	-9,734.74	-8.6%
4030-11 · Simply Giving	59,532.15	59,863.56	-331.41	-0.55%
Total 4030 · General Fund Contributions	163,013.75	173,404.80	10,391.05	-5.99%
4200 · Income - Martha Robertson fnd	1,062.87	1,062.87	0.00	0.0%
4220 · Interest Income - general fund	16.31	16.65	-0.34	-2.04%
Total Income	170,049.06	174,809.32	-4,760.26	-2.72%
Gross Profit	170,049.06	174,809.32	-4,760.26	-2.72%
Expense				
5110 · Bank Fees-General Funds	884.98	842.96	42.02	4.99%
5200 · Benevolence				
5205 · Evangelical Lutheran Church	6,311.58	8,642.90	-2,331.32	-26.97%
5212 · World Hunger	0.00	200.00	-200.00	-100.0%
5214 · Miscellaneous Benevolence	0.00	0.00	0.00	0.0%
5215 · Backpack Ministry	1,839.10	124.90	1,714.20	1,372.46%
Total 5200 · Benevolence	8,150.68	8,967.80	-817.12	-9.11%
5300 · Ministries				
5301 · Altar Guild	0.00	30.57	-30.57	-100.0%
5305 · Building & Grounds	9,174.81	2,484.20	6,690.61	269.33%
5320 · Evangelism	276.12	470.24	-194.12	-41.28%
5324 · Hospitality	305.09	268.05	37.04	13.82%
5327 · Pastor's Discretionary Fund	0.00	176.23	-176.23	-100.0%
5330 · Quilting	44.25	0.00	44.25	100.0%
5334 · Worship & Music	2,299.61	1,871.70	427.91	22.86%
5350 · Faith Formation	2,036.18	3,333.84	-1,297.66	-38.92%
5353 · Family and Youth Mission Trips	576.00	0.00	576.00	100.0%
Total 5300 · Ministries	14,712.06	8,634.83	6,077.23	70.38%

5400 · Conference and Convention	160.00	280.00	-120.00	-42.86%
5450 · Insurance	8,730.00	7,955.00	775.00	9.74%
5500 · Pastor's Benefits	100,216.74	93,210.38	7,006.36	7.52%
5600 · Payroll	30,866.32	39,734.90	-8,868.58	-22.32%
5650 · Payroll Expenses	0.00	0.00	0.00	0.0%
5670 · Janitorial Supplies	339.35	43.86	295.49	673.71%
5675 · Office Supplies & Expense	8,579.40	7,678.03	901.37	11.74%
5750 · Scholarships	1,062.87	1,062.87	0.00	0.0%
5800 · Taxes	3,708.65	4,459.95	-751.30	-16.85%
5850 · Utilities				
5850-01 · Utilities-Church	12,962.91	12,055.19	907.72	7.53%
5850-02 · Utilities-Parsonage	1,259.41	1,223.29	36.12	2.95%
Total 5850 · Utilities	<u>14,222.32</u>	<u>13,278.48</u>	<u>943.84</u>	<u>7.11%</u>
Total Expense	<u>191,633.37</u>	<u>186,149.06</u>	<u>5,484.31</u>	<u>2.95%</u>
			-	
Net Ordinary Income	<u>-21,584.31</u>	<u>-11,339.74</u>	<u>10,244.57</u>	<u>-90.34%</u>
Net			-	
Income	<u><u>-21,584.31</u></u>	<u><u>-11,339.74</u></u>	<u><u>10,244.57</u></u>	<u><u>-90.34%</u></u>

Respectfully Submitted
Jeff King, Treasurer